EMPLOYEE SPECIFICATION:

Council Core Competencies:

These Council Core Competencies apply to all positions: Being Customer/Client Focused Working Effectively with Others Managing Change Taking Ownership and Responsibility Communicating Effectively Planning and Decision Making
These Council Core Competencies apply to positions with responsibility for managing people or resources: Leading Others Managing Performance and Developing others Political Sensitivity

	Essential	**Desirable**
Experience	Experience and skills in assessment and delivery of occupational therapy services Multidisciplinary working Experience of Manual Handling Techniques	Experience and skills in assessment and delivery of occupational therapy services to children with disabilities Knowledge of equipment and adaptations
Knowledge, Skills and Understanding	Knowledge of current legislation and policy Good communication skills Ability to prioritise workload, work under pressure and meet deadlines Computer/IT literate	Knowledge of child development and impact of disability upon this Knowledge of child protection issues and procedures Knowledge of systems used within Health and Social Care, City of Edinburgh Council
Qualifications and Training	Diploma in Occupational Therapy or Degree in Occupational Therapy Registration with Health Professions Council	Evidence of Continuous Professional Development
	Recognises and works within professional boundaries	Driving Licence

Job Specific Requirements	Ability to gather and/or analyse complex information and make assessment/ recommendation An ability to keep and maintain accurate electronic records of work A willingness to learn and a commitment to continuous professional development	
Applicants should always check the Job Vacancy Summary for any specific employee specification requirements for the advertised vacancy.		