EMPLOYEE SPECIFICATION: Youth Music Initiative Tutor

Competencies: These Council Core Competencies apply to all positions: Being Customer/Client Focused Working Effectively with Others Managing Change Taking Ownership and Responsibility Communicating Effectively Planning and Decision Making		
Youth Music Initiative Tutor	**Essential**	**Desirable**
Experience	Sound understanding and experience of group teaching music with an ability to demonstrate successful group teaching experience Demonstrate effective and efficient administrative skills Ability to set and maintain high standards of pupil motivation	Knowledge and experience of delivering to groups in a range of musical styles and genres Experience: • Delivering singing • Delivering ukulele • Working with pupils with a range of needs, including learners with additional support needs
Knowledge, skills and understanding	Knowledge and understanding of guiding principles of GIRFEC and Curriculum for Excellence	Knowledge of software packages such as Sibelius, GarageBand, Figurenotes etc. Have high quality music making and performance skills and be able to improvise
Qualifications and training	Educated to degree level or above in music / music related subject or equivalent experience	

Job specific requirements	Commitment to inclusion in education Excellent and prompt communication with schools and YMI management and interpersonal skills Demonstrate initiative, take responsibly for decision-making and prioritise competing work demands Work effectively alone, and as part of a team Good planning and evaluating skills Flexible and adaptable approach in carrying out tasks requested by line-manager Ability to adapt positively to changing circumstances Commitment to own personal development Able to travel and teach across all City of Edinburgh schools	Demonstrate high levels of inter-personal skills Manage positively and show commitment to working with young people in different situations Knowledge of a wide variety of styles and genres in music