Recruitment person specification

Post being recruited for: Housing Supervisor – Mobile Wardens

Our Behaviours

These apply to all posts
Respect
Integrity
Flexibility

Person specification

Category	Essential	**Desirable** (not every post needs desirable requirements)
Experience	Proven/demonstrable experience of leading and supervising a diverse team of staff. Excellent communication skills including written and verbal. Ability to work in a sensitive manner and handle conflict in difficult situations. Ability to analyse complex situations. Ability to work on own initiative often within direct supervision. Ability to deal with conflicting priorities and react by reallocating resources within challenging timescales	
Knowledge, skills and understanding		

Qualifications and training	Extensive demonstrated competence in carrying out the full range of legal duties and a sound knowledge of the specified function and necessary skills. Experience of research and investigative techniques. Experience of working in a multi-agency environment. Experience of developing services through change / project management.	
Job specific requirements	Up to date knowledge on all relevant legislation and guidance. Excellent working knowledge of the statutory functions of the Department and operational aspects. Knowledge and understanding of addictions and mental health issues and ability to use this insight to engage with clients with complex needs An awareness of Council strategies which will impact on people with complex and challenging lifestyles. Property and housing management experience.	