Recruitment person specification

Post being recruited for: Team Leader Household Support

Our Behaviours

These apply to all posts
Respect
Integrity
Flexibility

Person specification

Category	Essential	**Desirable** (not every post needs desirable requirements)
Experience	Proven experience of leading and supervising a team of staff. Experience of working within the delivery of multi-agency support regulated service. Experience of developing services through change/project management.	

Knowledge, skills and understanding	Up to date knowledge on all relevant legislation and guidance, necessary to work as a manager in a regulated service for vulnerable adults. Knowledge and experience of working with families where children are affected by a number of issues such as addiction problems, learning difficulties, mental health issues, violence within the family and difficulties in parenting. Evidence and maintain their ongoing continuous professional development in accordance with SSSC registration and Care Inspectorate. An awareness of Council strategies which will impact on people with complex and challenging lifestyles. Ability to lead, support and manage a staff team. Ability to approach and engage with managers and staff from partner agencies to create new partnership working arrangements. Excellent communication skills including written and verbal. Ability to work with internal and external agencies to develop new initiatives and achieve positive outcomes. Ability to audit and review work in line with guidance and develop best practice. Ability to promote a positive Health and Safety culture. Ability to use negotiation skills in difficult or emotive situations. Ability to develop new processes and procedures with staff involvement to enable service progression.	Ability to carry out first aid in emergency situations.
Qualifications and training	Qualified or working towards SVQ 4 or equivalent in relevant discipline, management and assessment.	

Job specific requirements	Maintain ongoing continuous development in accordance with SSSC registration and Care Commission guideline. Positive PVG check. Ensure your own and staff registration with SSSC and PVG scheme.	