

## Person Specification

|                           |                                             |
|---------------------------|---------------------------------------------|
| <b>Position Title</b>     | <b>Approved Electrician</b>                 |
| <b>Division / Section</b> | <b>Place Management / Roads Maintenance</b> |
| <b>Service Area</b>       | <b>Street Lighting &amp; Signage</b>        |
| <b>Responsible To</b>     | <b>Team Leader</b>                          |

## Person Specification

|                                                               |                                                                   |           |
|---------------------------------------------------------------|-------------------------------------------------------------------|-----------|
| <b>Qualifications, training &amp; professional membership</b> | 18 <sup>th</sup> Edition Gold ECS card                            | Essential |
|                                                               | City & Guilds, SVQ Level 3 or similar                             | Essential |
|                                                               | IPAF Certificate for working on Mobile Elevated Working Platforms | Desirable |
|                                                               | ERG39                                                             | Desirable |
|                                                               | Evidence of continuing professional development                   | Essential |
|                                                               | Full UK Driving Licence (preferably C1)                           | Essential |

The successful candidate will demonstrate evidence of the following experience, knowledge, skills and understanding. Evidence will be sought for selection purposes.

### EXPERIENCE

- Significant experience of working within an organisation of comparable scope, size and complexity within the public or private sector. Desirable
- Ability to communicate technical information in a meaningful manner. Essential
- Ability to plan workloads, identify areas of potential failure and take preventative action. Essential
- Experience in the use of mobile IT devices for works management. Essential

## **LEGISLATION**

- Knowledge and demonstrable experience of operating within CDM regulations and practices. Essential

## **OPERATIONAL MANAGEMENT / VALUE FOR MONEY**

- Extensive experience of delivery of a major public maintenance service delivering excellent value for money for the Council. Desirable

## **CUSTOMER FOCUS**

- Extensive experience of delivering demonstrably customer-focused services tailored to meet known needs of local communities. Essential

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## **Our Behaviours**

**Applicants will also be measured against the following behaviours as per the Council's Our Behaviours Framework.**

### **Respect**

- Listen to opinions, react positively to appropriate requests and work through disagreements calmly and politely to find solutions.
- Treat others fairly, understand that everyone is equal and see the benefit of learning from others.
- Get to know and understand others, build good relationships and recognise the contribution that everyone brings.
- Look out for others and are ready and available to help when needed.
- Show compassion and kindness and think about the impact of our body language, words and actions upon others.
- Take care to make others feel comfortable and included and give them a chance to be heard.
- Understand that everyone matters, show patience and are open and honest.
- Work together, are helpful and gain the trust and support of others.

### **Integrity**

- Behave ethically, bring our best each day and set a positive example for everyone.

- Accept that mistakes happen, avoid blame and work with others to resolve and learn from them.
- Speak up and acting with courage when faced with challenging situations affecting ourselves.
- Are willing to create the right outcomes for our residents, colleagues and city.
- Take responsibility for individual actions, follow through with commitments and trust others to do the same.
- Seek relevant support and guidance when a situation is unclear or could negatively impact on people or the organisation.
- Take decisions and actions that will help create a greener, more sustainable, fairer and prosperous city.

## **Flexibility**

- Look for improvement, are open to feedback and are willing and determined to try different ways of working.
- Recognise that different opinions are important and consider a range of ideas from everyone that reflect current circumstances.
- Accept that change happens all the time and it can help us learn, grow and improve.
- Give time to help others and understand the value our support can give.
- Look for positive ways to make change work and view it as a useful opportunity.
- Find straightforward, effective and sustainable ways to get things done.
- Work together with different colleagues to help everyone achieve their goals.
- Make the effort to listen to and connect with others.