

EMPLOYEE SPECIFICATION:

Post: 3RT Social Worker

Council Core Competencies

These Council Core Competencies apply to all positions: Being Customer/Client Focused Working Effectively with Others Managing Change Taking Ownership and Responsibility Communicating Effectively Planning and Decision Making	
These Council Core Competencies apply to positions with responsibility for managing people or resources: Leading Others Managing Performance and Developing others Political Sensitivity	

	Essential	Desirable
Experience	Assessing need. Establishing, monitoring and reviewing care plans. Multi disciplinary working.	Social work in Adult Services. Working with people affected by Substance use and/ or alcohol Adult Support and Protection and Adults with Incapacity.
Knowledge, Skills and Understanding	Knowledge of current legislation and policy. Good communication skills. Ability to prioritise workload, work under pressure and meet deadlines. Computer/IT literate.	Knowledge of systems used within Health & Social Care Knowledge of alcohol and substance use issues. Knowledge of the Recovery Pathway and wider services in Edinburgh.
Qualifications and Training	Diploma in Social Work or equivalent registration with the Scottish Social Services Council.	Practice Educator Certificate.

		Mental Health Officer Certificate. Adult Support and Protection Certificate.
Job Specific Requirements	Recognises and works with professional boundaries. Ability to gather and/or analyse complex information and make assessment/recommendation. An ability to keep and maintain accurate electronic records of work. A willingness to learn and a commitment to continuous professional development. Registered with SSSC and PVG. Occasional travel to Residential Rehab facilities out with Edinburgh. Presenting to service user and professional groups.	
Applicants should always check the Job Vacancy Summary for any specific Employee Specification Requirements for the advertised vacancy.		