

Recruitment person specification

Post being recruited for: Edinburgh Community Rehabilitation and Support Service
Occupational therapist, Grade 7 CEC (permanent full time)

Our Behaviours

These apply to all posts

Respect – We're inclusive, we promote equality, we treat people with fairness, understanding and kindness and we consider others in our decisions and actions.

Integrity – We're open and honest, we take responsibility, we build trust and we pull together to do what's right for our residents, colleagues and city

Flexibility – We're open minded, we keep it simple, we adapt to provide great service and find better ways of doing things, and we embrace opportunities for shared working and learning

Managers

1. Specify what the essential requirements are for your vacancy under each category. All candidates that have disclosed a disability must be interviewed if they meet the essential requirements.
2. Specify what the desirable requirements are for your vacancy under each category. Desirable criteria can be used to shortlist candidates if you have a high volume of applicants. However, you cannot use desirable criteria when shortlisting any candidates that have disclosed a disability.

Person specification

Category	Essential	Desirable (not every post needs desirable requirements)
Experience	Assessing and providing occupational therapy intervention to adults who have neurological conditions. Establishing, facilitating and reviewing rehabilitation plans. Multidisciplinary working	Experience of working with adults who have had a stroke. Experience of supporting adults living with other long term conditions. Experience of working 1:1 and in group formats Experience of working in a community team Experience of Manual Handling Techniques Experience providing guidance and support to care and support workers/assistants
Knowledge, skills and understanding	Knowledge of current practice guidelines, legislation and policy relating to stroke. Good working knowledge of how neurological conditions can affect individuals. Computer literate in email, internet use, word processing Good communication skills. Ability to prioritise workload, work under pressure and meet deadlines	Knowledge of systems used within Health and Social Care, City of Edinburgh Council Knowledge of how digital technology can facilitate and support independent living. Knowledge of applying supported self-management strategies. Knowledge about how to evaluate new therapeutic approaches and integrate evidence-based research into practice.
Qualifications and training	Diploma in Occupational Therapy or Degree in Occupational Therapy Registration with Health Professions Council	Evidence of Continuous Professional Development
Job specific requirements	Recognises and works within professional boundaries Ability to gather and/or analyse complex information and make assessment/ recommendation An ability to keep and maintain accurate electronic records of work. A willingness to learn and a commitment to continuous professional development	Driving Licence