

Person Specification

Position Title	Play and Outdoor Equipment Technician
Division / Section	Place, Neighbourhood Environmental Services
Service Area	Parks, Openspace Development and Visitor Services
Responsible To	Play and Openspace Infrastructure Team Leader

Qualifications, Training & Professional Membership

Criteria	Essential / Desirable	How Assessed
National Certificate/NVQ Level 2 or above in carpentry, joinery, metal fabrication, engineering or a related trade, or substantial demonstrable experience of metal and woodwork fabrication and repair.	Essential	Application / Certificate
Current, clean, full driving licence (manual).	Essential	Application
Register of Play Inspectors International (RPII) qualification in playground inspection, or willingness to work towards this within an agreed timescale.	Essential	Application / Certificate
Relevant Health & Safety qualifications, e.g. manual handling, working at height, abrasive wheels, or COSHH.	Desirable	Application / Certificate
First Aid at Work certificate.	Desirable	Application / Certificate
Trailer towing entitlement (B+E) or willingness to obtain.	Desirable	Application / Certificate

Experience

Criteria	Essential / Desirable	How Assessed
Experience of servicing, maintaining and repairing a wide range of play park and outdoor gym/open space equipment.	Essential	Application / Interview
Experience of metal and woodwork repair and fabrication, including welding, carpentry and joinery techniques as applied to play equipment.	Essential	Application / Interview
Experience of inspecting, maintaining and repairing safety surfacing (e.g. wet pour, rubber mulch, bonded bark, artificial grass) to current safety standards.	Essential/ Desirable	Application / Interview
Experience of project managing the installation of new or replacement play equipment, including liaison with designers, suppliers and installers.	Desirable	Application / Interview
Experience of undertaking small to medium-scale installations of play and outdoor equipment.	Desirable	Application / Interview
Experience of supervising and monitoring ongoing contracts and working with external contractors.	Essential	Application / Interview
Experience of working with, and responding to enquiries from, members of the public.	Essential	Application / Interview
Experience of ordering materials, parts and equipment, and working to budgets.	Desirable	Application / Interview

Knowledge, Skills & Understanding

Criteria	Essential / Desirable	How Assessed
Knowledge of the specifications, standards and processes required in the design, construction and installation of new or extended public play parks.	Essential	Application / Interview
Working knowledge of BS EN 1176 and BS EN 1177 (or successor standards) covering play equipment and impact-absorbing surfacing.	Essential	Application / Interview
Knowledge of relevant Health & Safety legislation, safe systems of work and risk assessment as applied to a practical outdoor/workshop environment.	Essential	Application / Interview
Knowledge of landscaping techniques and specifications, both hard and soft, relevant to play and open space settings.	Essential	Application / Interview
Up-to-date understanding of best and innovative practice in play equipment management and inclusive play design.	Essential	Application / Interview
Demonstrated competence in managing services, contracts and/or projects.	Desirable	Application / Interview
Ability to prepare clear analysis, recommendations and reports on operational and strategic issues.	Essential	Application / Interview
IT literacy in word processing, spreadsheets and database management, including recording inspection and maintenance records.	Essential	Application / Interview
Up-to-date knowledge of relevant legislation, council policies and procedures.	Essential	Application / Interview
Ability to work safely at height and in confined or outdoor working conditions in all weathers.	Essential	Application / Interview

Communication

Criteria	Essential / Desirable	How Assessed
Communication skills to advise members of the public, elected members, external organisations, trainees and others on matters related to the service.	Essential	Application / Interview
Ability to act with high levels of diplomacy, sensitivity and tact.	Essential	Application / Interview

Competencies & Values Framework

Applicants will also be measured against the following competencies, as per the Competency Level outlined in [Our Competency & Values Framework](#):

Customer Focused	Delivers high quality services to both internal and external customers/clients. Proactively identifies customers'/clients' future requirements and constantly strives to enhance service delivery.
Works Effectively With Others	Builds consensus, support and commitment within the team around key organisational objectives. Treats others respectfully and encourages diversity.
Managing Change	Initiates and drives the pace of change and supports others in working through change.
Taking Ownership and Responsibility	Takes responsibility for own behaviour. Seeks feedback and takes positive action in response. Takes responsibility for supporting corporate values.
Communicating Effectively	Communicates accurate information with complete conviction and clarity. Confidently uses a variety of communication methods and styles appropriate to audience.

Planning and Decision Making	Translates strategy into specific plans to deliver outstanding results. Makes sound decisions based on evaluations of options and risks.
Leading Others	N/A
Managing Performance and Developing Others	N/A
Political Sensitivity	N/A