

Recruitment person specification

Position title	Graduate Engineer – Street Lighting
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Guidance on [how to complete a high quality person specification](#) is on the Orb.

Role requirements

Experience requirements

1. Experience in the use of computers and the Microsoft Office suite. [Essential]
2. Experience of working collaboratively with colleagues from other teams or disciplines. [Essential]
3. Experience of a creative and innovative approach to problem solving, exhibiting a 'can-do' problem solving attitude. [Essential]
4. Experience of supporting the design and delivery of street lighting maintenance projects. [Desirable]
5. Experience of inspecting and assessing the condition of street lighting assets. [Desirable]
6. Experience of contract preparation and administration using NEC conditions of contract, and subsequent site supervision, particularly in relation to street light projects. [Desirable]

Knowledge, skills and understanding requirements

1. Ability to communicate complex information clearly and respectfully. [Essential]
2. Strong organisational and prioritisation skills. [Essential]
3. Knowledge of BS 5489-1:2020 Design of Road Lighting. [Desirable]
4. Knowledge of the Health & Safety at Work Act 1974 and Construction (Design and Management) Regulations 2015. [Desirable]
5. Awareness of the Roads (Scotland) Act 1984 and the New Roads and Street Works Act 1991. [Desirable]

Qualifications and training requirements

1. A degree in electrical engineering. [Essential]
2. Evidence of continuing professional development. [Essential]
3. Membership of the Institution of Lighting Professionals. [Desirable]

Job specific requirements

1. Requirement to work on-site. [Essential]