

Recruitment person specification

Post being recruited for: Resilience Manager

Our Behaviours

Respect – We're inclusive, we promote equality, we treat people with fairness, understanding and kindness and we consider others in our decisions and actions.

Integrity – We're open and honest, we take responsibility, we build trust and we pull together to do what's right for our residents, colleagues and city

Flexibility – We're open minded, we keep it simple, we adapt to provide great service and find better ways of doing things, and we embrace opportunities for shared working and learning

Person specification

Category	Essential	Desirable
Experience	Working in a Resilience Management role providing organisational, and Senior Leadership advice. Managing a team to deliver a Service <i>Working in a large complex organisation</i> <i>Local government experience</i> Business continuity programme development and delivery. Developing counter-terrorism strategies, procedures and plans Preparing reports on Resilience Matters for Senior Leaders and Committees.	<i>Managing a team of Resilience Advisers to support a range of Resilience situations.</i> <i>Working with Risk Management</i>

Knowledge, skills and understanding	<i>Detailed knowledge of the Civil Contingencies Act, Contingency Planning (Scotland) Regulations COMAH, Pipeline Safety Regulations and Radiation (Emergency Preparedness and Public Information) Regulations</i> <i>Overseeing and driving projects involving a wide range of stakeholders to develop and deliver regulatory compliant approaches.</i> <i>Ability to develop, facilitate and deliver training and exercising programmes.</i> <i>Demonstratable knowledge and application of JESIP</i> <i>Providing leadership for effective teamworking.</i>	Presentation and/or facilitation skills Experience of delivering training, exercising and debriefing
Qualifications and training	<i>Degree level qualification in relevant subject.</i> <i>Integrated Emergency Management training</i>	<i>Professional Development Award in Resilience Management</i> <i>Project Management qualification</i>
Job specific requirements	<i>This job will require working as part of a team on-call rota to ensure responsiveness to incidents at any time.</i>	