

Recruitment person specification

Post being recruited for: Water Quality Monitoring Technician (Legionella Control)

Council core competencies

These apply to all posts

Being customer / client focused

Working effectively with others

Managing change

Taking ownership and responsibility

Communicating effectively

Planning and decision making

These apply to posts with responsibility for managing people or resources

Leading others

Managing performance and developing others

Political sensitivity

Managers

1. Specify what the essential requirements are for your vacancy under each category. All candidates that have disclosed a disability must be interviewed if they meet the essential requirements.
2. Specify what the desirable requirements are for your vacancy under each category. Desirable criteria can be used to shortlist candidates if you have a high volume of applicants. However, you cannot use desirable criteria when shortlisting any candidates that have disclosed a disability.

Person specification

Category

Essential

Desirable (not every post needs desirable requirements)

Experience

- Experience in similar role
- Experience in taking samples for Legionella and other microorganisms and chemistry analysis

Knowledge, skills and understanding	• Good planning, organisation to be able to carry out works • Knowledge of BS7592 and how to take samples to allow for Laboratory testing • Knowledge of L8 ACoP and HSG 274 Part 2. • Knowledge of keeping assets management system up to date	
Qualifications and training	• SCQF level 6 (Scottish Highers) in appropriate science or technical discipline or relevant experience • Full driving licence • Legionella qualification such as the Written Control Scheme or Management of Hot and Cold Water systems or equivalent	
Job specific requirements	• May be required to work out with normal working hours and at short notice to meet the demands of the service. • Manual handling / lifting carrying heavy sample bottles or equipment, entry into confined spaces, use of ladders and safety equipment on a daily basis. (30%) • May be exposed to hazardous or infectious materials and appropriate PPE will be supplied and used when required.	

