

Recruitment person specification

Post being recruited for: Local Area Co-ordination Practitioner

Our Behaviours

These apply to all posts

Respect

Integrity

Flexibility

Person specification

Category	Essential	Desirable
Experience	Good experience of working with people with learning disabilities and working in partnership to determine their needs, strengths and goals. Experience in working collaboratively with stakeholders, particularly with professionals and in maintaining excellent local community partnerships. Experience of sharing feedback and insights into people's support and identifying potential risks. Experience in following health, safety, wellbeing and safeguarding guidance and processes.	Working with young people in transition to adult services.

Knowledge, skills and understanding	An understanding of the needs of people with learning disabilities, short-term preventative support and community inclusion. An understanding of current legislation and good practice guidance relating to people with learning disabilities and the barriers and inequalities faced. Good understanding of goal setting and an ability to motivate and empower people in achieving their aspirations. Good problem-solving skills, using initiative and innovation to support day-to-day decisions relating to people's needs. Good creativity and initiative to develop and support imaginative and meaningful community participation. Responsive, flexible and resilient Competence in using digital systems and maintaining records.	Knowledge of local services and community resources.
Qualifications and training	SVQ 3 in Social Services and Healthcare. Additionally, Possess or demonstrate the ability to achieve HNC in Health and Social Care.	
Job specific requirements	Occasional evening and weekend working to support people and willing to work across the city in a variety of locations. Ability to manage own time effectively, prioritising key tasks and balancing demands. Commitment to personal development and engagement in professional learning and development.	

