

## Person Specification

<b>Position Title</b>	<b>Park Ranger</b>
<b>Division / Section</b>	<b>Locality</b>
<b>Service Area</b>	<b>Environment</b>
<b>Responsible To</b>	<b>Parks and Greenspace Officer</b>

### Person Specification

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**Qualifications,  
training &  
professional  
membership**

Relevant qualification or equivalent work experience and demonstrated competence in an environmental subject.

Essential

Practical experience of land use management and be an effective communicator on a range of natural, environmental, and historical interpretative issues

Essential

Current, clean, full driving licence.

Essential

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**The successful candidate will demonstrate evidence of the following experience, knowledge, skills and understanding. Evidence will be sought for selection purposes.**

**EXPERIENCE**

Experience of working with the public

Essential

**KNOWLEDGE, SKILLS AND UNDERSTANDING**

Knowledge of Health and Safety legislation and policy.

Desirable

**COMMUNICATION**

Communication skills to advise members of the public,

Desirable

elected members, external organisations, trainees and others on areas related to service.

## **Competencies & Values Framework**

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Applicants will also be measured against the following competencies as per the Competency Level outlined in [Our Competency & Values Framework](#):

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| <b>Customer focused</b>                    | <ul style="list-style-type: none"><li>• Delivers high quality services to both internal and external customers/clients. Proactively identifies customer's/client's future requirements and constantly strives to enhance service delivery.</li></ul> |
| <b>Works Effectively with others</b>       | <ul style="list-style-type: none"><li>• Builds consensus, support and commitment within the team around key organisational objectives. Treats others respectfully and encourages diversity.</li></ul>  |
| <b>Managing change</b>                     | <ul style="list-style-type: none"><li>• Initiates and drives the pace of change and supports others in working through change.</li></ul>   |
| <b>Taking Ownership and Responsibility</b> | <ul style="list-style-type: none"><li>• Takes responsibility for own behaviour. Seeks feedback and takes positive action in response. Takes responsibility for supporting corporate values</li></ul>   |
| <b>Communicating Effectively</b>           | <ul style="list-style-type: none"><li>• Communicates accurate information with complete conviction and clarity. Confidently uses a variety of communication methods and styles appropriate to audience.</li></ul>                                    |
| <b>Planning and Decision Making</b>        | <ul style="list-style-type: none"><li>• Translates strategy into specific plans to deliver outstanding results. Makes sound decisions based on evaluations of options and risks.</li></ul>   |

