

### Person Specification

<b>Position Title</b>	<b>Transport Technician – Street Lighting</b>
<b>Division / Section</b>	<b>Place Management / Roads Maintenance</b>
<b>Service Area</b>	<b>Street Lighting and Signage</b>
<b>Responsible To</b>	<b>Senior Engineer</b>

### Person Specification

<b>Qualifications, training &amp; professional membership</b>	HNC/HND in Electrical Engineering. or Extensive knowledge and skills in Electrical Engineering.	Essential
	18 <sup>th</sup> edition Gold ECS card.	Essential
	Engineering Technician, Institute of Lighting Professionals.	Desirable
	Qualified to IEE Wiring Regulations 18 <sup>th</sup> edition.	Essential
	Evidence of continuing professional development.	Essential

**The successful candidate will demonstrate evidence of the following experience, knowledge, skills and understanding. Evidence will be sought for selection purposes.**

#### **SERVICE DELIVERY / PROBLEM SOLVING**

Experience of assessing the condition of Street Lighting and associated assets and of developing and delivering appropriate maintenance and investment regimes; Essential

Evidence of a strong performance focus with a proven track record of delivering complex projects on budget to challenging deadlines; Essential

Creative and innovative approach to problem solving, exhibiting a 'can-do' problem solving attitude; Essential

Experience of the management of services through contractual relationships to deliver excellent value for money for the Council; Desirable

Experience of successfully working in a matrix management

system working to ensure the effective achievement of service outcomes; and	Essential
Experience of a relevant or equivalent service based on the principles of governance, risk management, probity, statutory requirement and best value.	Essential
<b>CUSTOMER FOCUS</b>	
Extensive experience of delivering demonstrably customer-focused services tailored to meet known needs of local communities.	Essential
<b>TECHNICAL / COMMERCIAL</b>	
Knowledge and experience of working to BS 7671 IET Wiring Regulations 18 <sup>th</sup> edition;	Essential
Experience and demonstrable competence in using specialist ICT asset management, works management and design systems;	Essential
Experience in the use of personal computers and the Microsoft Office suite;	Essential
Knowledge and experience of using AutoCAD;	Desirable
Knowledge and experience in the use of GIS and database systems;	Desirable
Knowledge of the Symology computer system that allows access to the Scottish Roadworks Register;	Desirable
Knowledge and experience of undertaking, producing and editing topographical surveys;	Essential
Knowledge of the Design Manual for Roads and Bridges and Manual of Contract Documents for Highway Works;	Essential
Knowledge of Designing Streets and the Council's Street Design Guidance Procedures;	Desirable
Knowledge and experience of traffic management design to Chapter 8 of the Traffic Signs Manual and various Codes of Practice for Safety at Streetworks;	Essential
Experience of contract preparation and administration using NEC conditions of contract, and subsequent site supervision, particularly in relation to road works; and	Desirable
General Civil Engineering or electrical background.	Essential

## **PARTNERSHIP & ENGAGEMENT**

Successful partnership working and networking with key stakeholders, e.g. citizens, voluntary sector, business communities, suppliers, utility companies, developers and other public agencies. Desirable

Experience of leading stakeholder engagement. Desirable

## **LEGISLATION**

Knowledge of major legislative and other issues facing local government with a particular focus on achieving effective delivery of services at a time of significant change and financial challenges; Essential

Working practical knowledge and experience of the Traffic Signs Regulations and General Directions 1991; Essential

Knowledge and demonstrable experience of working in accordance with the Road (Scotland) Act and the New Roads and Street Works Act 1991; Essential

Knowledge and demonstrable experience of working in accordance with the Road Traffic Regulation Act 1984; Essential

Knowledge and demonstrable experience of operating in accordance with the Health & Safety at Work Act 1974 and Construction (Design and Management) Regulations 2015; and Essential

Knowledge of the Management of Health and Safety at Work Regulations 1999. Essential

## **Our Behaviours**

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**Applicants will also be measured against the following behaviours as per the Council's Our Behaviours Framework.**

### **Respect**

- Listen to opinions, react positively to appropriate requests and work through disagreements calmly and politely to find solutions.
- Treat others fairly, understand that everyone is equal and see the benefit of learning from others.
- Get to know and understand others, build good relationships and recognise the contribution that everyone brings.
- Look out for others and are ready and available to help when needed.
- Show compassion and kindness and think about the impact of our body language, words and actions upon others.
- Take care to make others feel comfortable and included and give them a chance to be heard.
- Understand that everyone matters, show patience and are open and honest.
- Work together, are helpful and gain the trust and support of others.

## **Integrity**

- Behave ethically, bring our best each day and set a positive example for everyone.
- Accept that mistakes happen, avoid blame and work with others to resolve and learn from them.
- Speak up and acting with courage when faced with challenging situations affecting ourselves.
- Are willing to create the right outcomes for our residents, colleagues and city.
- Take responsibility for individual actions, follow through with commitments and trust others to do the same.
- Seek relevant support and guidance when a situation is unclear or could negatively impact on people or the organisation.
- Take decisions and actions that will help create a greener, more sustainable, fairer and prosperous city.

## **Flexibility**

- Look for improvement, are open to feedback and are willing and determined to try different ways of working.
- Recognise that different opinions are important and consider a range of ideas from everyone that reflect current circumstances.
- Accept that change happens all the time and it can help us learn, grow and improve.
- Give time to help others and understand the value our support can give.
- Look for positive ways to make change work and view it as a useful opportunity.
- Find straightforward, effective and sustainable ways to get things done.
- Work together with different colleagues to help everyone achieve their goals.
- Make the effort to listen to and connect with others.