

Person Specification

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| Position Title | Arborist (Climber) |
| Division / Section | Environment / Parks, Greenspace and Cemeteries |
| Service Area | Place |
| Responsible To | Lead Arborist |

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| Qualifications, training & professional membership | SVQ level 3 in Arboriculture or Forestry. | Essential |
| | LANTRA Professional Tree Inspection certificate. | Essential |
| | Professional Tree inspection certificate, LANTRA and NPTC certificates 201, 202, 203, 301, 302, 206/306,305, 307, 308, 309, 42, 46, 47, and 48. | Essential |
| | Current, clean, full driving licence with C1 / C1E Medium sized vehicles, with or without trailers. | Essential |
| | Evidence of continuing professional development and understanding of current issues in arboriculture. | Desirable |

The successful candidate will demonstrate evidence of the following experience, knowledge, skills and understanding. Evidence will be sought for selection purposes.

EXPERIENCE

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| A minimum of 2 years arboriculture experience. | Essential |
| Experience of supervising and managing operational staff. | Essential |
| Experience of operating a range of specialist machinery, technology and equipment. | Essential |
| Experience of aerial rescue. | Essential |
| Experience of working with the public. | Essential |

KNOWLEDGE, SKILLS AND UNDERSTANDING

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| Knowledge of Health and Safety legislation and policy. | Essential |
| Ability to perform aerial operations. | Essential |
| Basic IT skills. | Essential |
| Able to use a range of specialist equipment and machinery. | Essential |
| Knowledge of legislation relating to Tree Preservation Orders. | Desirable |

CREATIVITY AND INNOVATION

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| The ability to act with high levels of diplomacy, sensitivity and tact. | Essential |
| Able to participate in Out of hours working and being a part of a standby rota, mainly to deal with emergencies and severe weather. | Essential |

COMMUNICATION

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| Communication skills to advise members of the public, elected members, external organisations, trainees and others on areas related to service. | Essential |
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Competencies & Values Framework

Applicants will also be measured against the following competencies as per the Competency Level outlined in [Our Competency & Values Framework](#):

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| Customer focused | <ul style="list-style-type: none">• Delivers high quality services to both internal and external customers/clients. Proactively identifies customer's/client's future requirements and constantly strives to enhance service delivery. |
| Works Effectively with others | <ul style="list-style-type: none">• Builds consensus, support and commitment within the team around key organisational objectives. Treats others respectfully and encourages diversity. |
| Managing change | <ul style="list-style-type: none">• Initiates and drives the pace of change and supports others in working through change. |
| Taking Ownership and Responsibility | <ul style="list-style-type: none">• Takes responsibility for own behaviour. Seeks feedback and takes positive action in response. Takes responsibility for supporting corporate values |
| Communicating Effectively | <ul style="list-style-type: none">• Communicates accurate information with complete conviction and clarity. Confidently uses a variety of communication methods and styles appropriate to audience. |
| Planning and Decision Making | <ul style="list-style-type: none">• Translates strategy into specific plans to deliver outstanding results. Makes sound decisions based on evaluations of options and risks. |