

Recruitment person specification

Post being recruited for: Modern Apprentice - Electrician

Our Behaviours

These apply to all posts

Respect

Integrity

Flexibility

Person specification

Category	Essential	Desirable
Experience	None.	Previous work experience in the construction industry.
Knowledge, skills and understanding	<p>Basic understanding of the requirements of the post.</p> <p>Basic understanding of the need for quality workmanship.</p>	Manual Dexterity e.g. practical skills in the use of hand tools and small power tools.
Qualifications and training	National 4 or 5s in English, Maths, CDT or equivalent.	
Job specific requirements	<p>Applicants must have left secondary education in 2023, 2024, 2025 or 2026, be on a City of Edinburgh Council employability training programme or be aged up to 29 (due to criteria for external funding for qualification), with disability or care experience.</p> <p>Applicants must have successfully completed the SECCT pre-employment assessment or be willing to complete this assessment prior to employment commencing.</p> <p>Willingness to participate in a Modern Apprenticeship programme.</p> <p>Willingness to obtain a driving license.</p> <p>Must be able to travel to college.</p> <p>Normal colour vision is an essential requirement for this role to ensure the safe and accurate identification of electrical wiring and components.</p>	Willingness to continue studies and personal development.