

# Recruitment person specification

**Post being recruited for: Modern Apprentice - Plasterer**

## Our Behaviours

**These apply to all posts**

**Respect**

**Integrity**

**Flexibility**

# Person specification

Category	Essential	Desirable
<b>Experience</b>	None.	Previous work experience in Plastering or the construction industry.
<b>Knowledge, skills and understanding</b>	Basic understanding of the requirements of the post. Basic understanding of the need for quality workmanship.	Manual Dexterity e.g. practical skills in the use of hand tools and small power tools.
<b>Qualifications and training</b>	National 4 or 5s in English, Maths, CDT or equivalent.	
<b>Job specific requirements</b>	<p>Applicants must have left secondary education in 2023, 2024, 2025 or 2026, be on a City of Edinburgh Council employability training programme or be aged up to 29 (due to criteria for external funding for qualification), with disability or care experience.</p> <p>Willingness to participate in a Modern Apprenticeship programme.</p> <p>Willingness to obtain a driving licence.</p> <p>Must be able to travel to college.</p>	Willingness to continue studies and personal development.