

# Recruitment person specification

Post being recruited for: Housing Supervisor - Dispersed Unit

## Our Behaviours

These apply to all posts

Respect

Integrity

Flexibility

## Person specification

**Category**

**Essential**

**Desirable** (not every post needs desirable requirements)

**Experience**

Significant demonstrable and experience in a related environment.

Extensive demonstrated competence in carrying out the full range of legal duties and a sound knowledge of the specified function and necessary skills.

Experience of working in a multi-agency environment.

Experience of developing services through change / project management.

Proven experience of leading and supervising a team of staff.

Experience of research and investigative techniques.

<b>Knowledge, skills and understanding</b>	<p>Up to date knowledge on all relevant legislation and guidance.</p> <p>Excellent working knowledge of the statutory functions of the Department and operational aspects.</p> <p>Knowledge and understanding of addictions and mental health issues and ability to use this insight to engage with clients with complex needs.</p> <p>Property and housing management experience.</p> <p>Excellent communication skills including written and verbal.</p> <p>Ability to work in a sensitive manner and handle conflict in difficult situations.</p> <p>Ability to analyse complex situations.</p> <p>Ability to work on own initiative often within direct supervision.</p> <p>Ability to deal with conflicting priorities and react by reallocating resources within challenging timescales.</p>	<p>An awareness of Council strategies which will impact on people with complex and challenging lifestyles</p>
<b>Qualifications and training</b>	<p>Possession of an SVQ Level 3 or equivalent in a relevant discipline.</p>	<p>Member of Chartered Institute of Housing.</p>
<b>Job specific requirements</b>		