

Recruitment person specification

Post being recruited for: **Household Support Worker**

Our Behaviours

These apply to all posts

Respect

Integrity

Flexibility

Person specification

Category

Essential

Desirable (not every post needs desirable requirements)

Experience

Experience of direct work with individuals and or families.

Experience of working with individuals and or families where there has been mental health, learning difficulties, substance/alcohol use.

Involvement in the development or training of students, volunteers or staff.

Experience of mediation.

Experience of mentoring volunteers.

Knowledge, skills and understanding	<p>Sound administrative and organisational skills.</p> <p>Good report writing skills.</p> <p>Recognising and working within professional boundaries.</p> <p>Ability to undertake assessment in complex casework.</p> <p>Understanding of the Getting it Right for everyone Framework.</p> <p>Ability to undertake assessment in complex casework.</p> <p>Understanding of systemic practice.</p> <p>Understanding of restorative practice.</p> <p>Understanding of legislation appropriate to work undertaken in Family & Household Support.</p> <p>Ability to gather and analyse complex information and contribute to decision-making processes.</p> <p>Understanding of systemic approaches.</p>	<p>Experience and knowledge of child and adult development, parenting skills development and family violence.</p>
Qualifications and training	<p>SVQ Level 3 or must work towards SVQ level 3.</p>	
Job specific requirements	<p>Responsible for ensuring initial and re-registration with SSSC and PVG Scheme.</p>	