

# Recruitment person specification

Position title Cook – Care Homes

Guidance on [how to complete a high quality person specification](#) is on the Orb.

## Role requirements

### Person specification

Category	Essential	Desirable
<b>Experience</b>	<p>Experience of working in a similar role for 6 months or more.</p> <p>Experience of working with a diverse range of service requirements (for ethnic, cultural &amp; therapeutic reasons), function work, etc.</p>	<p>Experience of providing high quality services within budgetary constraints.</p>
<b>Knowledge of Skills and Understanding</b>	<p>Experience of planning menus for older people.</p> <p>A proven ability to cook and bake meals/dishes appropriate for the health and well-being of older people coupled with a knowledge and understanding of their food preferences.</p>	<p>An understanding of computer applications (Windows)</p> <p>An understanding of the values of social care.</p>
<b>Qualifications and Training</b>	<p>Encompass nutritional needs and knowledge of special diets for medical, religious or cultural reasons.</p> <p>Understanding of H.A.C.C.P and food safety assurance systems combined with an ability to implement, maintain and update such a system, as necessary.</p> <p>An awareness of the care needs of service users.</p>	<p>SVQ, SCOTVEC or City &amp; Guilds qualifications.</p> <p>REHIS Food &amp; Health</p> <p>REHIS Introduction to HACCP#</p> <p>REHIS Intermediate Food Hygiene</p>

## Competencies

A proven ability to supervise others and communicate with staff at all levels.

Requirement to undertake the following training: REHIS Elementary Food Hygiene Certificate and Manual Handling.

An ability in planning and decision making.

Being customer focused.

Working effectively with others.

Dealing Positively with change.

Taking Personal Responsibility.

Communication effectively.

Being a 'Team' Player