

Recruitment person specification

Post being recruited for: Sports Coach

Council core competencies

These apply to all posts

These apply to posts with responsibility for managing people or resources

Being customer / client focused

Leading others

Working effectively with others

Managing performance and developing others

Managing change

Political sensitivity

Taking ownership and responsibility

Communicating effectively

Planning and decision making

Person specification

Category

Essential

Desirable

Experience

Clearly demonstrate knowledge and understanding of coaching sport and physical activity

Experience working in primary and secondary school environments

Experience of coaching sport & physical activity and engaging with children and young people through sport

<p>Knowledge, skills and understanding</p>	<p>Clearly demonstrate the ability to engage with key partners and maintain good working relationships</p> <p>Clearly demonstrate excellent communication skills both written and verbal</p> <p>Ability to prioritise tasks, meet deadlines and work on own initiative</p> <p>Confident in using Word, Excel and PowerPoint</p>	<p>Knowledge of Sports Development, Active Schools, Community Sport Hub programmes</p>
<p>Qualifications and training</p>	<p>Completed or working towards relevant governing body coaching qualifications</p>	<p>Up to date First Aid and Child Wellbeing and Protection in Sport qualifications</p>
<p>Job specific requirements</p>	<p>Possess personal motivation.</p> <p>Ability to work as a team member within both city-wide sports development and sport & physical activity teams</p> <p>Enthusiastic and highly motivated with the ability to motivate others</p> <p>Excellent interpersonal skills</p> <p>Clear understanding of the benefits that physical activity and sport can bring to all</p> <p>Resilient and able to deal confidently with difficult challenges</p> <p>Value and promote equality and diversity within the Council and with partners</p>	