

Person Specification

Position Title	Approved Electrician
Division / Section	Place Management / Roads Maintenance
Service Area	Street Lighting & Signage
Responsible To	Team Leader

Person Specification

Qualifications, training & professional membership	18 th Edition Gold ECS card	Essential
	City & Guilds, SVQ Level 3 or similar	Essential
	IPAF Certificate for working on Mobile Elevated Working Platforms	Desirable
	ERG39	Desirable
	Evidence of continuing professional development	Essential
	Full UK Driving Licence (preferably C1)	Essential

The successful candidate will demonstrate evidence of the following experience, knowledge, skills and understanding. Evidence will be sought for selection purposes.

EXPERIENCE

- Significant experience of working within an organisation of comparable scope, size and complexity within the public or private sector. Desirable
- Ability to communicate technical information in a meaningful manner. Essential
- Ability to plan workloads, identify areas of potential failure and take preventative action. Essential
- Experience in the use of mobile IT devices for works management. Essential

LEGISLATION

- Knowledge and demonstrable experience of operating within CDM regulations and practices. Essential

OPERATIONAL MANAGEMENT / VALUE FOR MONEY

- Extensive experience of delivery of a major public maintenance service delivering excellent value for money for the Council. Desirable

CUSTOMER FOCUS

- Extensive experience of delivering demonstrably customer-focused services tailored to meet known needs of local communities. Essential

Our Behaviours

Applicants will also be measured against the following behaviours as per the Council's Our Behaviours Framework.

Respect

- Listen to opinions, react positively to appropriate requests and work through disagreements calmly and politely to find solutions.
- Treat others fairly, understand that everyone is equal and see the benefit of learning from others.
- Get to know and understand others, build good relationships and recognise the contribution that everyone brings.
- Look out for others and are ready and available to help when needed.
- Show compassion and kindness and think about the impact of our body language, words and actions upon others.
- Take care to make others feel comfortable and included and give them a chance to be heard.
- Understand that everyone matters, show patience and are open and honest.
- Work together, are helpful and gain the trust and support of others.

Integrity

- Behave ethically, bring our best each day and set a positive example for everyone.

- Accept that mistakes happen, avoid blame and work with others to resolve and learn from them.
- Speak up and acting with courage when faced with challenging situations affecting ourselves.
- Are willing to create the right outcomes for our residents, colleagues and city.
- Take responsibility for individual actions, follow through with commitments and trust others to do the same.
- Seek relevant support and guidance when a situation is unclear or could negatively impact on people or the organisation.
- Take decisions and actions that will help create a greener, more sustainable, fairer and prosperous city.

Flexibility

- Look for improvement, are open to feedback and are willing and determined to try different ways of working.
- Recognise that different opinions are important and consider a range of ideas from everyone that reflect current circumstances.
- Accept that change happens all the time and it can help us learn, grow and improve.
- Give time to help others and understand the value our support can give.
- Look for positive ways to make change work and view it as a useful opportunity.
- Find straightforward, effective and sustainable ways to get things done.
- Work together with different colleagues to help everyone achieve their goals.
- Make the effort to listen to and connect with others.