

Budget Statement – Integrated Impact Assessment (IIA) **Not** Required Template

Title of proposal

Employability third party spend

Purpose of proposed work

To decrease the third party delivery budget for Employability services by £400,000 in 2026/2027 onwards

Lead Officer

Elin Williamson

Service and Department

Business Growth and Inclusion, Sustainable Development

Date

7 January 2026

Confirmation that an IIA is **not** required:

	Yes / No
Will your proposal have a meaningful impact on people/groups with <u>Protected Characteristics</u> (including care experienced children and young people)?	No
Will your proposal impact on <u>human rights</u> ?	No
Will your proposal impact on the rights of <u>children and young people</u> ?	No
Will your proposal have a meaningful impact on people experiencing <u>socio economic disadvantage</u> ?	No
Will your proposal impact on <u>climate and nature</u> ?	No

If you have said **No to all the above**, please record your reasoning for this decision below. You must also complete the relevant section of a committee report, as appropriate. This must include confirmation that your proposal:

- has no meaningful relevance to equality
- does not impact in a way that is incompatible with human and children's rights
- has no meaningful relevance to socio economic disadvantage
- has no relevant impact on climate and nature

Record of decision

The proposal reflects how the budget has been used in the last two years, with funding from the Scottish Government's No One Left Behind funds replacing the Council's investment in the Network of Employability Support and Training. The removal of the Council's investment will therefore not have any impact on the funds received by the third-party recipients delivering employability support for citizens, assuming that the Council's No One Left Behind allocation remains at a similar level to the last three years.

If you have said **yes** to any of the above, please read the [IIA Guidance](#) before completing the [IIA](#) template.

Authorisation by Head of Service

Name and title

ELIN WILLIAMSON, Head of Business Growth and Inclusion

Date

07/01 2026

You are required to retain a copy of your completed template, for your own records, for a period of at least **three** years, unless you need to retain it longer for business reasons, such as historically important projects.