

# Equalities Workforce Profile Data (2024)



Inclusiveedinburgh  
respect and equality in the workplace

# City of Edinburgh Council Insight

**Council workforce:** **19,776**  
(Headcount)



## Council workforce

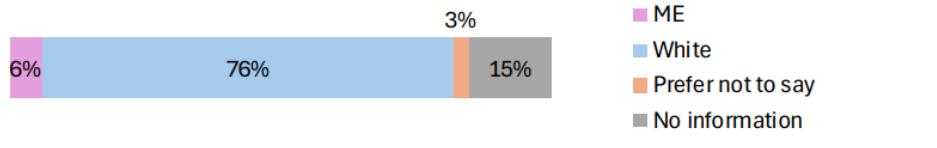
### Sex



### Age

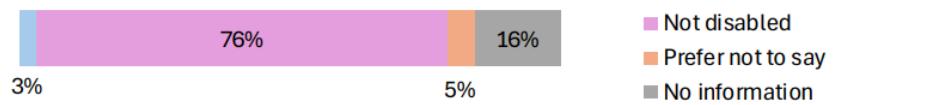


### Ethnicity



### Disability

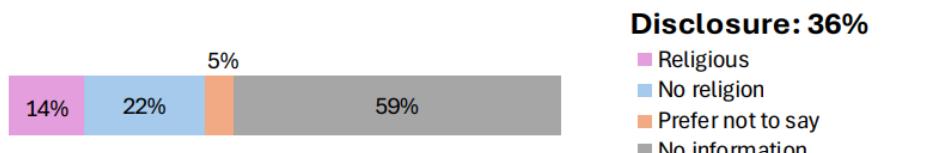
\*only includes those who have declared their disability or long-term health problem limits them a little or a lot.



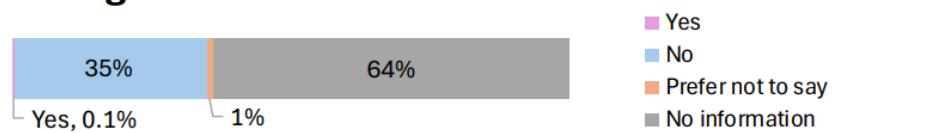
### Sexual orientation



### Religion



### Gender reassignment



# Edinburgh Community Insight

**Edinburgh community:** 514,543  
(Headcount)



Reflects data for the total population of Edinburgh.

## Edinburgh community

### Sex



### Age

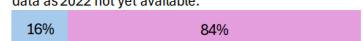


### Ethnicity



### Disability

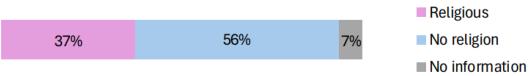
\*only includes those who have declared their disability or long-term health problem limits them a little or a lot. 2011 data as 2022 not yet available.



### Sexual orientation



### Religion



### Gender reassignment



**Edinburgh working age community:** 357,563  
(Headcount)

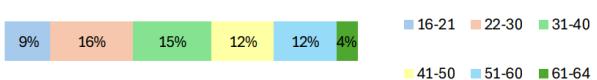
357,563

Reflects data for those over 16 years of age and under 65 years of age.

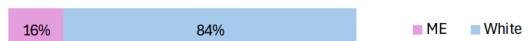
### Sex



### Age

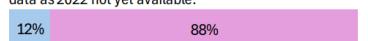


### Ethnicity



### Disability

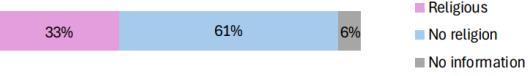
\*only includes those who have declared their disability or long-term health problem limits them a little or a lot. 2011 data as 2022 not yet available.



### Sexual orientation



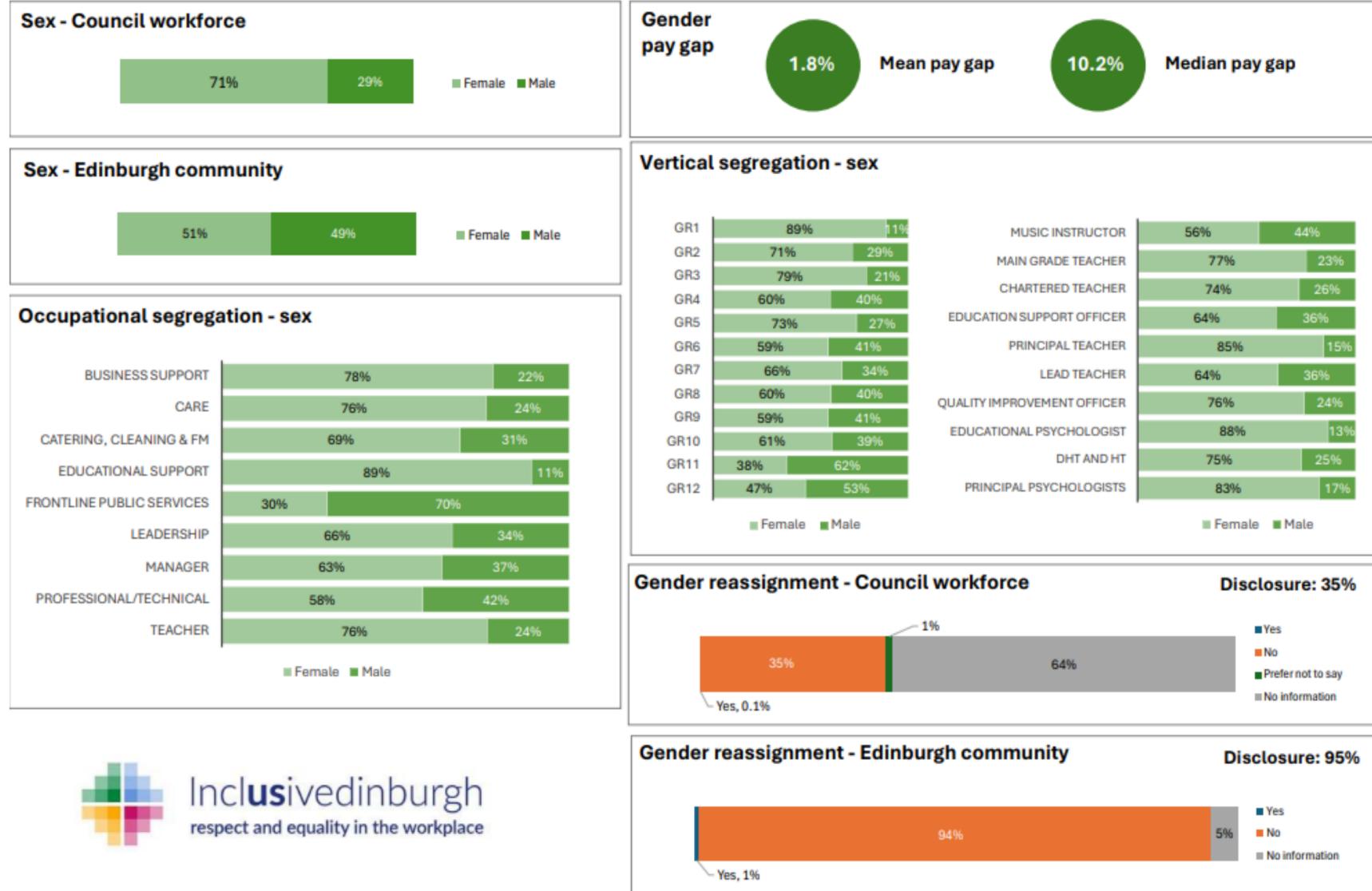
### Religion



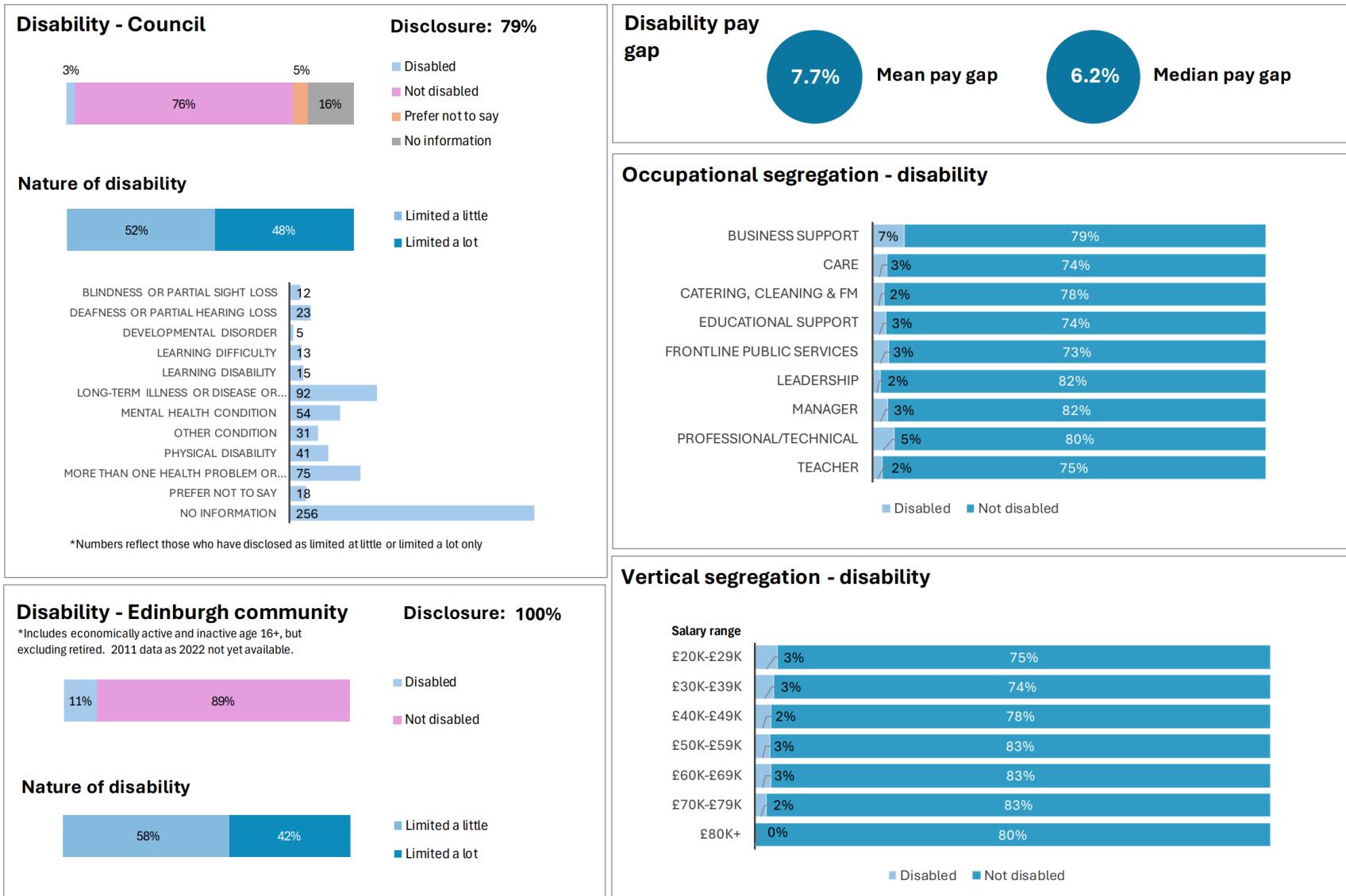
### Gender reassignment



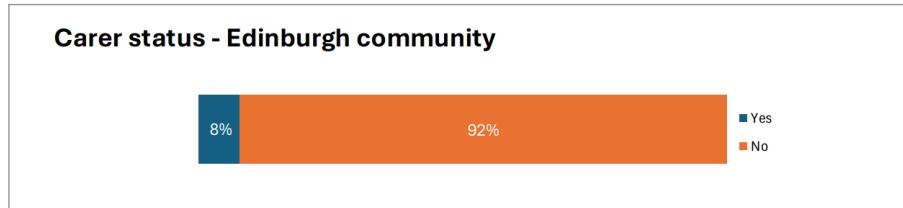
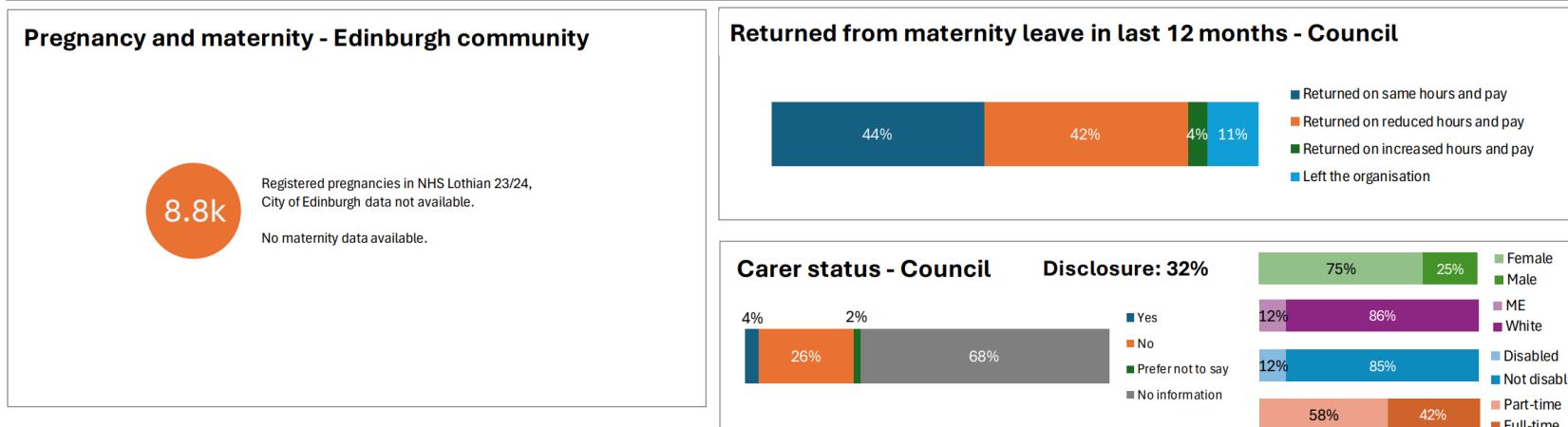
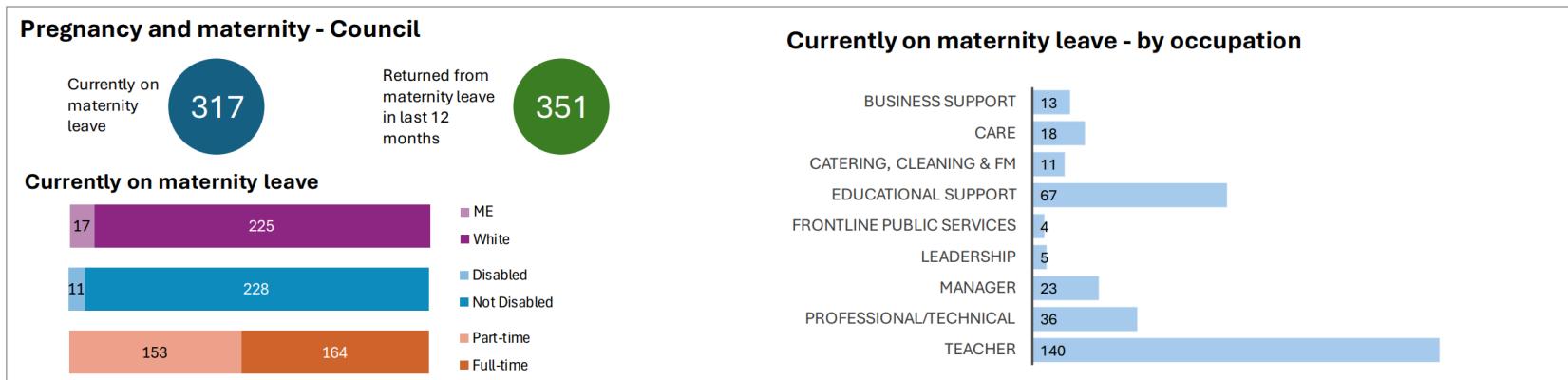
## Sex and Gender Insight



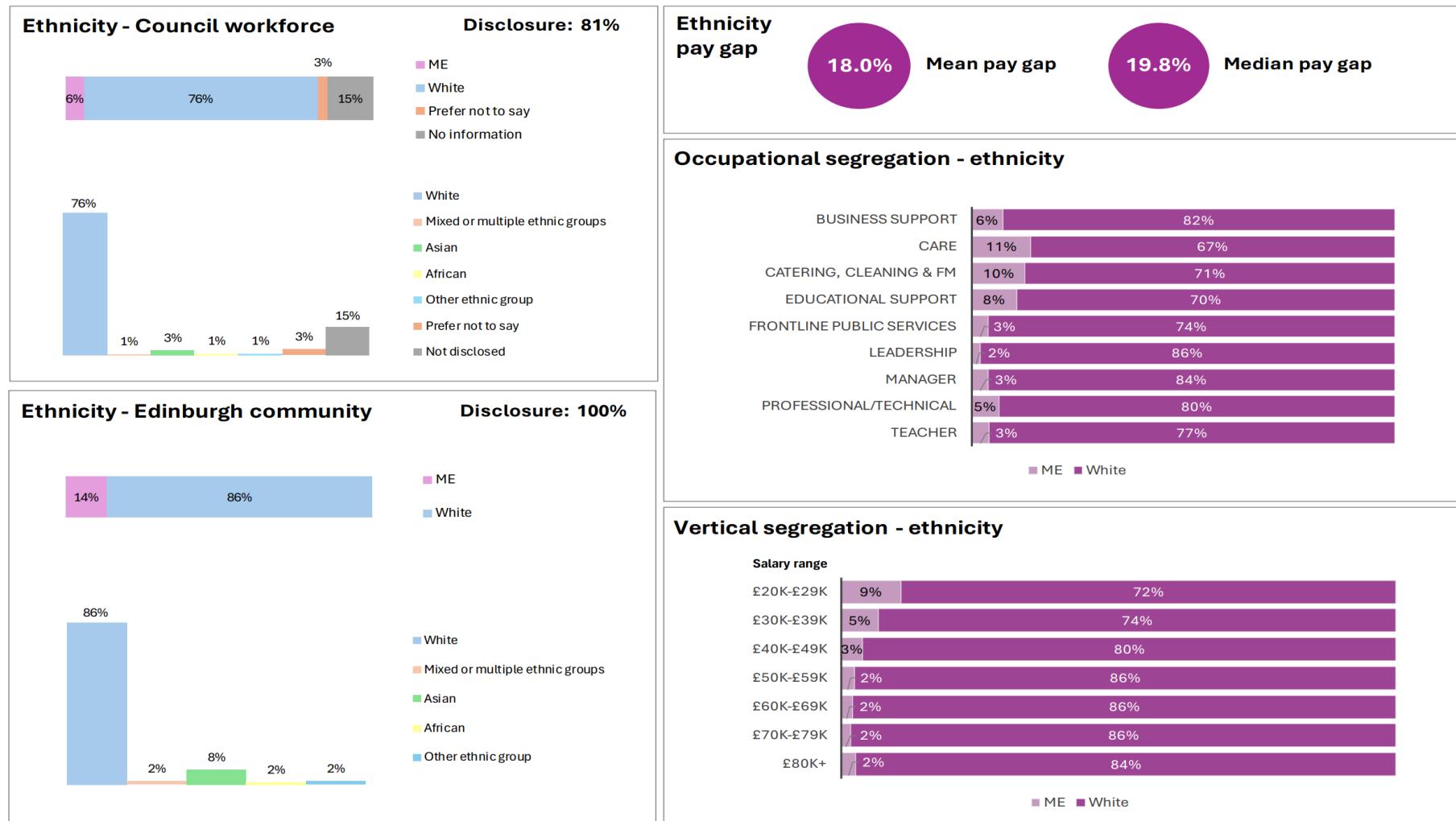
## Disability Insight



## Maternity and carer insight



## Ethnicity insight



## Recruitment Insight

