

# Integrated Impact Assessment – Summary Report

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Each of the numbered sections below must be completed  
Please state if the IIA is interim or final

1. City of Edinburgh Council Security Policy – Operational Buildings/Sites - 2025
2. This is a the new Policy covering Security across operational buildings/sites. This sets out responsibilities for ensuring the safety of CEC operated buildings/sites.
3. There are no planned briefings, but the Policy will be advertised internally for information and compliance by service areas.
4. The proposal is not considered strategic under the Fairer Scotland Duty
5. 17 November 2025
6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

Name	Job Title	Date of IIA training
<b>Chris Lawson</b>	<b>Head of Health, Safety, Risk and Resilience</b>	<b>6 September 2023</b>
<b>David Latimer</b>	<b>Acting Head of Facilities Management</b>	<b>August 2019</b>
<b>Mathew MacArthur</b>	<b>Operations Manager</b>	<b>17 April 2024</b>

**Rew Ferguson**

**Security Manager**

## 7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need – where available use disaggregated data	N/A	N/A
Data on service uptake/access	N/A	N/A
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation	N/A	N/A
Data on equality outcomes	N/A	N/A
Research/literature evidence	N/A	N/A
Public/patient/client experience information	N/A	N/A
Evidence of inclusive engagement of people who use the service and involvement findings	N/A	N/A
Evidence of unmet need	N/A	N/A
Good practice guidelines	N/A	N/A
Carbon emissions generated/reduced data	N/A	N/A
Environmental data		

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	N/A	N/A
Risk from cumulative impacts	N/A	N/A
Other (please specify)	N/A	N/A
Additional evidence required	N/A	N/A

## 8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights and Children's Rights	Affected populations
<b>Positive</b> Could reduce crime impacting the City of Edinburgh Council and those working from our premises.  Potential impact for colleagues working in secure work spaces who are experiencing any form of controlling/cohesive behaviour from a partner.	<b>Employees</b>
<b>Negative</b> N/A	

Environment and Sustainability including climate change emissions and impacts	Affected populations
<b>Positive</b> Ensuring properties and sites are appropriately secured will limit the opportunity for access to flammable/combustible materials and reduce the risk of intentional fire raising.	<b>Employees and Service users</b>
<b>Negative</b> N/A	

Economic	Affected populations
<b>Positive</b> N/A	

Economic	Affected populations
<b>Negative</b> N/A	

9. Currently and continuing when this policy comes into affect, the Council make use of contract security personnel in Waverley Court and City Chambers. The equality, human rights and environmental and sustainability issues are addressed in contractual arrangements as far as they are relevant to this contract.
10. This Policy will be communicated to all employees and those persons that engage with Council services (contractors) through internal communications and contractual agreement.
11. N/A
12. Additional Information and Evidence Required  
N/A
13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date

14. There are no negative impacts in section 8.
15. The Security Oversight Group will review representative Security Incidents across Directorates, Divisions, Services and Teams to establish the extent to which people with protected characteristics are considered within security reports and the controls in place. This may need to extend to complaints where they relate to the application of security arrangements.

## **16. Sign off by Head of Service**

**Name** Chris Lawson, Head of Health, Safety, Risk and Resilience

**Date** 17 November 2025

## **17. Publication**

Completed and signed IIAs should be sent to:

[integratedimpactassessments@edinburgh.gov.uk](mailto:integratedimpactassessments@edinburgh.gov.uk) to be published on the Council website [www.edinburgh.gov.uk/impactassessments](http://www.edinburgh.gov.uk/impactassessments)

**Edinburgh Integration Joint Board/Health and Social Care**

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