

EMPLOYEE SPECIFICATION:

Council Core Competencies

<p>These Council Core Competencies apply to all positions: Being Customer/Client Focused Working Effectively with Others Managing Change Taking Ownership and Responsibility Communicating Effectively Planning and Decision Making</p>		
<p>These Council Core Competencies apply to positions with responsibility for managing people or resources: Leading Others Managing Performance and Developing others Political Sensitivity</p>		
Educational Psychologist	Essential	Desirable
<p>Knowledge, Skills and Understanding</p>	<p>Possess a good knowledge and understanding of psychology</p> <p>Ability to apply psychology to solving problems</p> <p>Ability to make perceptive contacts with children and adults</p>	
<p>Qualifications and Training</p>	<p>Honours degree in psychology or equivalent, recognised by the British Psychological Society</p> <p>Post-graduate professional training in educational psychology (or undergoing</p>	

	<p>such training), recognised by the British Psychological Society</p> <p>Currently a Health and Care Professions Council Registered Psychologist or eligible for Registered status after a satisfactory probationary period</p>	
<p>Job Specific Requirements</p>	<p>Skills in Consultation, Assessment, Intervention, Research and Evaluation</p> <p>Ability to reflect on practice</p> <p>Good oral and written skills</p> <p>Ability to foster collaborative working within the service, with schools and other agencies</p>	<p>Skills in Training and Policy Development</p> <p>Good knowledge of current legislation on additional support needs</p>
<p>Applicants should always check the Job Vacancy Summary for any specific Employee Specification Requirements for the advertised vacancy.</p>		