

# Integrated Impact Assessment – Summary Report

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Each of the numbered sections below must be completed  
Please state if the IIA is interim or final

Final

1. City of Edinburgh Council Risk Management Policy - 2025
2. There is a recommendation that the Council's Risk Appetite for Fraud and Serious Organised Crime moves from cautious to averse to reflect the continued embedding of the Council's Fraud and Serious Organised Crime framework. Work is required around risk assessment to ensure that the requirements of the Economic Crime and Corporate Transparency Act 2023 (ECCTA) are met, this will be undertaken with Internal Audit.
3. There are no planned briefings, but the Policy will be advertised internally for information and compliance by service areas.
4. The proposal is not considered strategic under the Fairer Scotland Duty
5. 12 August 2025
6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

<b>Name</b>	<b>Job Title</b>	<b>Date of IIA training</b>
<b>Chris Lawson</b>	<b>Head of Health, Safety, Risk and Resilience</b>	<b>6 September 2023</b>
<b>Michelle McMillan</b>	<b>Chief Risk Officer</b>	<b>May 2019</b>
<b>Craig Paterson</b>	<b>Senior Risk Advisor</b>	<b>N/A</b>
<b>James McConnell</b>	<b>Senior Risk Advisor</b>	<b>N/A</b>

## **7. Evidence available at the time of the IIA**

<b>Evidence</b>	<b>Available – detail source</b>	<b>Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal</b>
Data on populations in need – where available use disaggregated data	N/A	N/A
Data on service uptake/access		
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation		
Data on equality outcomes		
Research/literature evidence		
Public/patient/client experience information		
Evidence of inclusive engagement of people who use the service and involvement findings		

<b>Evidence</b>	<b>Available – detail source</b>	<b>Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal</b>
Evidence of unmet need		
Good practice guidelines		
Carbon emissions generated/reduced data		
Environmental data		
Risk from cumulative impacts		
Other (please specify)		
Additional evidence required		

**8. In summary, what impacts were identified and which groups will they affect?**

<b>Equality, Health and Wellbeing and Human Rights and Children's Rights</b>	<b>Affected populations</b>
<b>Positive</b> Indirect positive impact on all population groups as the Council will consider acceptable levels of risk appropriately when making decisions that could potentially affect these groups and delivering services that they receive.	Employees, service users, contractors/third parties, tenants of the Council and the community
<b>Negative</b> N/A	

<b>Environment and Sustainability including climate change emissions and impacts</b>	<b>Affected populations</b>
<b>Positive</b> Indirect positive impact on Environment, Sustainability and climate change as the Council will consider acceptable levels of risk appropriately when making decisions that could potentially affect these areas.	Employees, service users, contractors/third parties and the community
<b>Negative</b> N/A	

<b>Economic</b>	<b>Affected populations</b>
<b>Positive</b> Indirect positive economic; environmental; and equalities and human rights impacts as any relevant risks will be considered by the Council when making decisions and managing delivery of services.	Employees, service users, contractors/third parties and the community
<b>Negative</b> N/A	

9. N/A

10. This Policy will be communicated to all employees and those persons that engage with Council services (contractors) through internal communications and contractual agreement.

11. This policy may result in significant positive environmental impact/effects.

12. Additional Information and Evidence Required

N/A

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

<b>Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)</b>	<b>Who will take them forward (name and job title)</b>	<b>Deadline for progressing</b>	<b>Review date</b>
Information and guidance on the Policy.	Chris Lawson, Head of Health, Safety and Risk	1 November 2025	October 2026

14. There are no negative impacts in section 8.

- 15.** The Corporate Risk Management Team will sample review representative risks categorised as Fraud and Serious Organised Crime in Risk Registers across Directorates. Divisions, Services and Teams to establish the extent to which people with protected characteristics are considered in that category within risk registers and controls in place.

**16. Sign off by Head of Service**

**Name** Chris Lawson, Head of Health, Safety, Risk and Resilience

**Date** 12 August 2025

**17. Publication**

Completed and signed IIAs should be sent to:  
[integratedimpactassessments@edinburgh.gov.uk](mailto:integratedimpactassessments@edinburgh.gov.uk) to be published on the Council website [www.edinburgh.gov.uk/impactassessments](http://www.edinburgh.gov.uk/impactassessments)

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