

3. Access to Employment

BSL users will fulfil their potential by having the support they need to progress in their chosen career.

People from all backgrounds should receive appropriate advice and support to be able to consider what is the right route to employment for them.

Action areas

- **Signpost BSL job seekers** to the wide range of employability information, advice, and guidance available to advance their careers and learning choices through the Edinburgh Guarantee.
- Ensure **Edinburgh Guarantee employability support** and information is promoted across the city and provided in BSL format where appropriate.
- Ensure Edinburgh Guarantee **providers and employers** are supported and upskilled, so they can provide meaningful employability support (including work experience, and training) to BSL users who wish to enter employment, education, or volunteering.

Raise awareness of the UK Government's "**Access to Work**" Scheme with employers, employability providers, and BSL users to utilise the funding for BSL/English interpretation and adjustments.