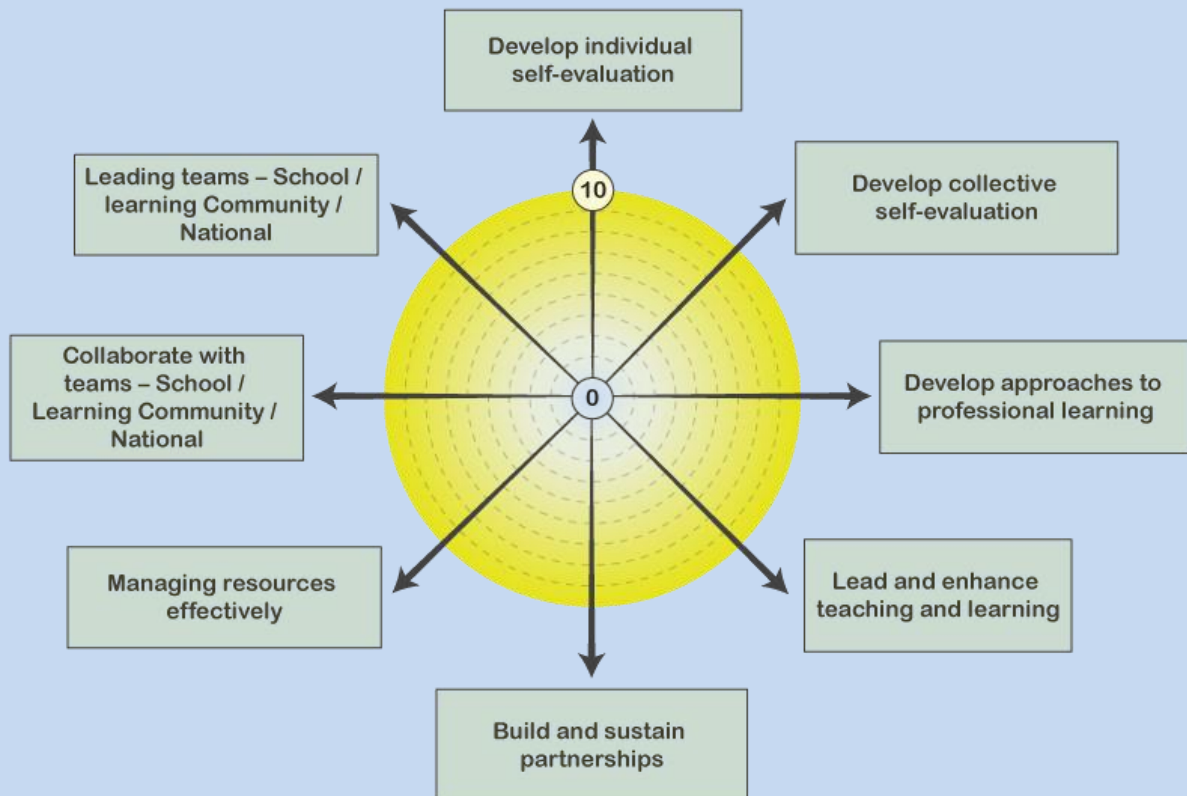


Employee specification: Middle Leaders

The standards for Leadership and Management: supporting leadership and management development.

1. Professional Values and commitment: In conjunction with COPAC

- Social justice
- Integrity
- Trust and respect
- Professional commitment.



2. Strategic Vision, Professional Knowledge and Understanding and Interpersonal Skills and Abilities

- Strategic Vision
- Professional Knowledge and Understanding
 - i. Teaching and Learning

- ii. Educational Policy
 - iii. Social and environmental trends
 - iv. Leadership and management
- Interpersonal skills and Abilities
 - i. Demonstrating self-awareness and inspiring and motivating others
 - ii. Judging wisely and deciding appropriately
 - iii. Communicating effectively
 - iv. Demonstrating political insight

3. The Professional Actions of Middle Leaders

- Develop a range of strategies for individual and collective self-evaluation which contribute to school improvement;
- Develop coherent approaches to professional learning which build and sustain teachers' practice;
- Lead and work collaboratively to enhance teaching which leads to high quality learning experiences;
- Build and sustain partnerships with colleagues, learners, parents and other stakeholders to meet the identified needs of all learners;
- Manage allocated resources proactively and effectively to meet learning needs and development priorities.

Full GTCS registration

Educated to degree level and beyond desirable.

Membership of PVG required

Comprehensive understanding of Current Child Protection Guidelines and GIRFEC.