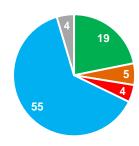
City of Edinburgh Council Performance Update - November 2021

Performance by Target



Performance is on or ahead of target
Performance is behind target by 5% or less
Performance is behind target by more than 5%
No Target Currently
Indicator for monitoring only, no target set

Performance by Priority



Status of Milestones

Completed 2

In Progress 8

Behind Target/Delayed 1







On track to end poverty in Edinburgh by 2030 by meeting the targets set by the Edinburgh Poverty Commission

KPI		Previous		Current	Target	Visual	RAG	Comments
Percentage of people living on incomes below the poverty threshold	2018-19	15.0%	2019-20	15.0%	Not Applic	Poverty Rate 2021/22 target 30% 10% 2018/19 2019/20 2020/21		Annual figures with a lag time in reporting. Latest Poverty figures are for 2019/20 and remain static at 15% and do not show the full impact of Covid. Annual progress report discussed at P&S Committee in Oct 2021 provides a detailed update on all actions being progressed. Next data available Spring 2022. Interim target of a 3 percentage point (15% to 12%) reduction in child poverty by 2024.
Percentage of children living in families on incomes below the poverty threshold	2018-19	19.0%	2019-20	19.0%	Not Applic	Child Poverty rate • • • • 2021/22 target 30% 10% 2018/19 2019/20 2020/21		Annual figures with a lag time in reporting. Latest Poverty figures are for 2019/20 and remain static at 19% and do not show the full impact of Covid. Annual progress report discussed at P&S Committee in Oct 2021 provides a detailed update on all actions being progressed. Next data available Spring 2022. Interim target of a 5 percentage point (19% to 14%) reduction in child poverty by 2024.
Percentage of people living in destitution	2020	4.0%	2021	Annual fig	Not Applic	50.0% — — — — — — — — — — — — — — — — — — —	•	Annual figures with a lag time in reporting. Refreshed Poverty figures give a new baseline for people in destitution of 4%. Annual progress report discussed at P&S Committee in Oct 2021 provides a detailed update on all actions being progressed. Next data available Spring 2022.
A new city wide approach to commissioned advice services is agreed with partners	Not applicable		one off		Q3 21/22	Milestone	O	This project is being progressed by the Edinburgh Partnership. The first stage is an independent review of current arrangements which is expected to be completed by January 2022.

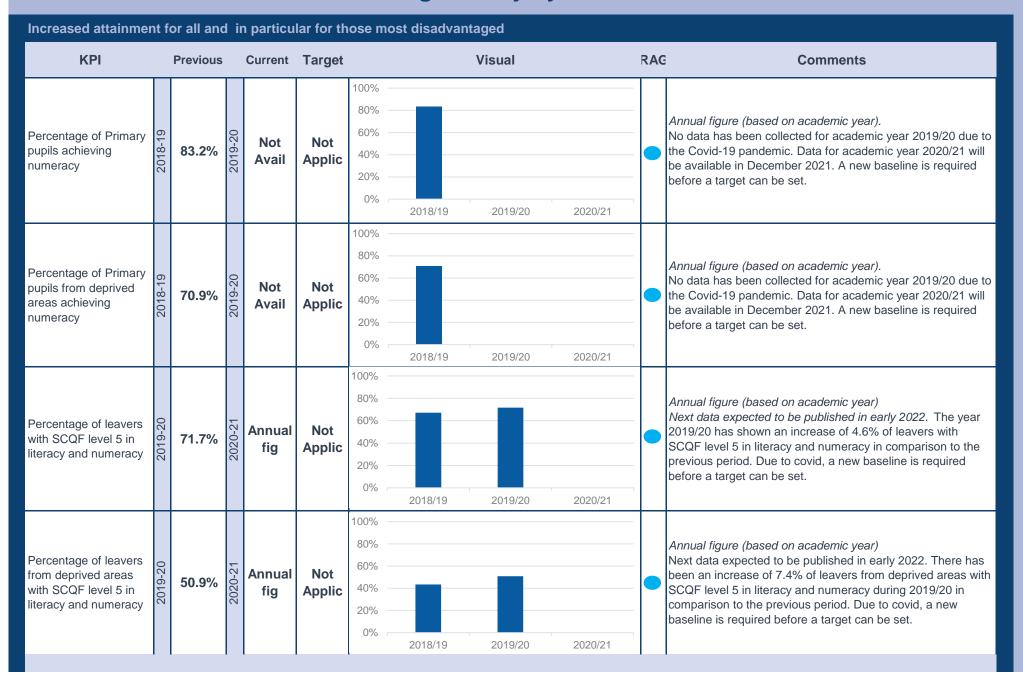
On track to end pov	ert	y in Edin	buı	rgh by 20	030 by m	eeting the targets set by the Edinburgh Povert	ty Co	ommission
KPI		Previous		Current	Target	Visual	RAG	Comments
Number of people supported with welfare rights queries by the Advice Shop	2020-21	3,800	Apr - Oct 21	4,464,	4,400	5k 4k 3k 2k 1k 0k 2019/20 2020/21 2021/22		Annual figure (available at end of financial year - April 22). After a decrease in the number of people provided with advice in 2020/21 due to Covid restrictions, interim figures (Apr - Oct 21) show 4,464 people have been provided with advice this year which is ahead of the target for 2021/22.
Scottish Welfare Fund payments	2020-21	44,226	Apr - Sep 21	23,163	Not Applic	0k 10k 20k 30k 40k 50k 2019/20 2020/21 2021/22		Annual figure (available at end of financial year - April 22). Interim figures (Apr - Sep 21) of 23,163 applications show that the increase in citizens requiring crisis and community care grants in 2020/21, one impact of Covid, continues.
Discretionary Housing payments	2020-21	8,205	Apr - Sep 21	6,827	Not Applic	0k 2k 4k 6k 8k 10k 2019/20 2020/21 2021/22		Annual figure (available at end of financial year - April 22). Interim figures (Apr - Sep 21) of 6,827 show that the increase in the number of housing payments, seen 2020/21, continues.
On track to deliver r	new	v prevent	tion	ı service	models			
New long term plan for delivery of a prevention based Council service model approved and in implementation	Not applicable		one off		Q3 21/22	Milestone	O	Council investment of £1.2m for designing and implementing new prevention team was confirmed in Spring 2021. Recruitment commencing in Autumn 2021.

More residents expe	More residents experience fair work and receive the living wage												
KPI		Previous		Current	Target	Visual	RA	G Comments					
Positive Destinations for School Leavers	2019-20	92.5%	2020-21	Annual fig	Not Applic	2018/19 2019/20 2020/21		Annual figure (based on academic year) with one year lag in reporting. The percentage of positive destinations for school leavers fell 2.6% from 2018/19 to 2019/20 (latest data). The latest figure refers to leavers in June 20, and so will be impacted by Covid. However the long term impact is not yet known so It is not possible to set a target at this stage. Next data expected to be published in early 2022.					
Number of new council apprenticeships	2020-21	26	2021-22	Annual fig	60	No of apprenticeships 2021/22 target 80 60 40 20 2019/20 2020/21 2021/22		Annual figure (available at end of financial year - April 22). The number of new council apprenticeships has increased in 2020/21. This is a 44% increase over the number of new apprenticeships started in 2019/20.					
Percentage of suppliers committed to paying the living wage	2020-21	79.0%	2021-22	Annual fig	72.0%	No of suppliers 1-year target 50% 2019/20 2020/21 2021/22		Annual figure (available at end of financial year - April 22). The % of council suppliers committed to paying real living wage has gone up from 70% to 79% during 2020/21, already surpassing the 2021/22 target.					
Edinburgh City achieves accreditation as a living wage city	Not applicable		one off		Nov-21	Milestone	C	Multi-sector Action Group formed to support Edinburgh to become a Living Wage City; delivery plan being developed to be submitted to Living Wage Scotland in November.					

More residents expe	erie	nce fair	wo	rk and re	eceive the	e living wage		
KPI		Previous		Current	Target	Visual	RAC	Comments
Living wage employer accreditation				Yes	Yes			City of Edinburgh Council continues to have living wage employer accreditation.
Number of living wage employers	Mar-21	545	Sep-21	594	Not Applic	0 200 400 600 800 2018/19 2019/20 Mar-21 Sep-21		Quarterly figure. The number of Living Wage employers in Edinburgh continues to gradually increase. From September 2021 the number of living wage employers will be reported on a quarterly basis.
Intervene before the	рс	oint of cr	isis	to prev	ent home	elessness		
Number of households assessed as homeless	6-months average	126	Sep-21	113	Not Applic	2019/20 —2020/21 —2021/22 400 300 200 100 0 ppt		Monthly figure. The trend in the number of households assessed as homeless continues to be downward, displaying a decrease of over 40% from the same month in 2019/20. Due to the impact of Covid a new baseline is required before a target can be set.
Number of Housing Advice Only presentations	6-months average	129	Sep-21	144	Not Applic	2019/20 2020/21 2021/22 200 150 100 50 0 ppt not yur yu pub ger oo kaa pe yar ee not		Monthly figure. The number of housing advice only presentations is following a similar pattern in 2021/22 as seen in 2020/21, with a drop in figures over the winter months. Due to the impact of Covid a new baseline is required before a target can be set.

Intervene before the	e po	oint of cr	isis	to preve	ent home	elessness		
KPI		Previous		Current	Target	Visual	RA	G Comments
Percentage of households in unsuitable temporary accommodation.	6-months average		Sep-21	24.8%	Not Appli	30% 25% 20% 15% 10% 5% 0% War July Ak Mund July Ak		Prior to April 2021, data was not collected monthly. However from the data available, there was a 3% increase in the number of households accommodated in unsuitable accommodation as a direct impact of Covid 19 between March 2020 and December 2020. Since then, performance remains consistent with around 25% of all households accommodated in unsuitable temporary accommodation. Due to the impact of Covid a new baseline is required before a target can be set.
Ongoing delivery of	ou	ır 20,000	aff	ordable l	nomes p	rogramme		
Number of affordable homes approved	Aug-21	72	Sep-21	93	1,200	Target 21/22 2019/20 2020/21 2021/22 2500 2000 1500 1000 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		Monthly cumulative figures for the first half of 2021/22 show a similar pattern to those in 2020/21 A large number of approvals were expected to come in Aug/Sept but many Housing Association partners were waiting for the increased grant benchmark levels to be confirmed by Scottish Government, before submitting tenders for approval. These were confirmed at the end of Oct, as a result, it is projected that there will be a total of 659 approvals by the end of Nov. There are 25 projects (1,456 approvals) that have been delayed, primarily as a result of the pandemic. Over 75% of these projects have just slipped into the subsequent year.
	Aug-21		Sep-21		1,218	Target 21/22 2019/20 2020/21 2021/22 2020/21 2021/22 1500 1000 500 Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		The Covid-19 pandemic has impacted on build programmes nationally as, in Scotland, construction work was initially halted and then further health and safety measures (such as physical distancing) remained in place until August 2021. Current guidance seeks to minimise workforce transmission of Covid-19 which is having an impact on overall delivery timescales. The loosening of restrictions does however show in the monthly cumulative figures, with completions above the levels of 2020/21.
Increased attainmer	nt f	or all and	l in	i particul	lar for th	ose most disadvantaged		
Percentage of teachers who have met the Teaching, Learning & Assessment "Charter" standard					20%			New metric, first update will be available at the end of 21/22 academic year

Increased attainmen	t fo	or all and	l in	particu	lar for th	ose most disadvantaged		
KPI		Previous		Current	Target	Visual	RAG	Comments
Percentage of schools that have achieved the Digital Schools Award Scotland					5%			New metric, first update will be available at the end of 21/22 academic year
Percentage of Primary pupils achieving literacy	2018-19	77.1%	2019-20	Not Avail	Not Applic	100% 80% 60% 40% 20% 0% 2018/19 2019/20 2020/21		Annual figure (based on academic year). No data has been collected for academic year 2019/20 due to the Covid-19 pandemic. Data for academic year 2020/21 will be available in December 2021. A new baseline is required before a target can be set.
Percentage of Primary 9 pupils from deprived 9 areas achieving literacy 9	2018-19	61.1%	2019-20	Not Avail	Not Applic	100% 80% 60% 40% 20% 0% 2018/19 2019/20 2020/21		Annual figure (based on academic year). No data has been collected for academic year 2019/20 due to the Covid-19 pandemic. Data for academic year 2020/21 will be available in December 2021. A new baseline is required before a target can be set.
Percentage of Primary spupils who are Looked After achieving literacy	2018-19		2019-20					New metric, first update will be available in December 2021.

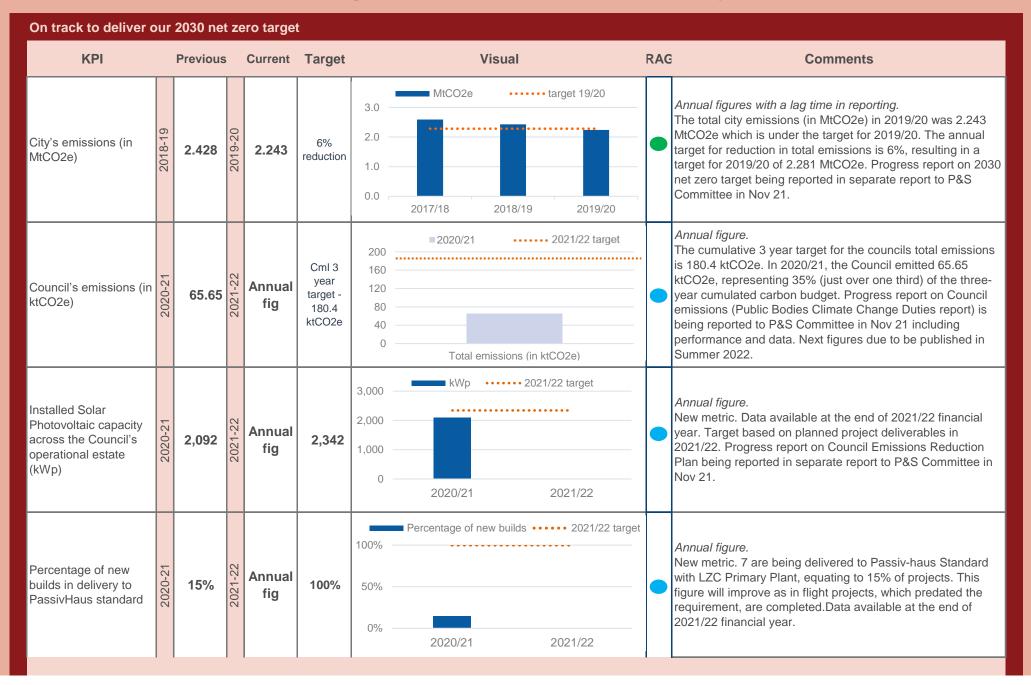


Increased attainment for all and in particular for those most disadvantaged **Current Target** KPI **Previous** Visual RAG Comments 100% 80% Annual figure (based on academic year) Next data expected to be published in early 2022. There has Percentage of all 71.1% 60% Not been an increase of 7.4% of leavers from deprived areas with leavers achieving 1 or **Annual** more awards at SCQF 40% SCQF level 5 in literacy and numeracy during 2019/20 in fig **Applic** Level 6 or higher comparison to the previous period. Due to covid, a new 20% baseline is required before a target can be set. 0% 2018/19 2019/20 2020/21 100% 80% Annual figure (based on academic year) Percentage of all Next data expected to be published in early 2022. An extra 60% 51.1% leavers from deprived **Annual** Not 5.5% of leavers from deprived areas achieved 1 or more areas achieving 1 or 40% **Applic** awards at SCQF level 6 or higher during 2019/20 in fig more awards at SCQF comparison to the previous period. Due to covid, a new 20% Level 6 or higher baseline is required before a target can be set. 0% 2019/20 2020/21 2018/19 Percentage of parents receiving funded Early Increase Learning and Childcare New metric, first update expected to be early 2022 by 5% through their preferred location Percentage of parents receiving funded Early Learning and Childcare through their preferred New metric, first update expected to be early 2022 model of delivery

available at end of
).)20 to Jun 2021 due to focus on supporting ilst acknowledging the bught. As the first is four weeks it is ndance could be in place and further e impact of Covid a can be set.
c). 20 to Jun 2021 due to focus on supporting filst acknowledging the bught. As the first is four weeks it is ndance could be in place and further e impact of Covid a can be set.
/ consultation ovember 2021.
ills out of the control of the contr

Edinburgh's econor	my	recovers	fro	om reces	sion and	d supports businesses to thrive		
KPI		Previous		Current	Target	Visual	RAG	Comments
Business births per 10,000 residents	2018-19	55.0%	2019-20	Annual fig	Not Applic	100% 80% 60% 40% 20% 0% 2018/19 2019/20 2020/21		Annual figure (for monitoring only) Last update was published in November 2020. The release date for 2019-20 has not yet been announced.
Employed residents as a percentage of all residents	2020-21	77.9%	2021-22	Annual fig	Not Applic	0% 20% 40% 60% 80% 100% 2019/20 2020/21 2021/22		Annual figure (for monitoring only) There has been a slight increase in the percentage of employed residents during the year 2020/21.
Total number of clients supported by employability and skills services	2020-21	3,761	2021-22	Annual fig	Not Applic	5,000 4,000 3,000 2,000 1,000 0 2019/20 2020/21 2021/22		Annual figure. The number of clients supported by employability services had a small increase of 1.1% during 2020/21.
Number of engagements through business gateway	2020-21 Q2	1,538	2021-22 Q2	1,712	Not Applic	2019/20 2020/21 2021/22 5,000 4,000 3,000 2,000 1,000 0 Q1 Q2 Q3 Q4		Quarterly figure (cumulative figure). Quarter one of 2021/22 shows a similar number of engagements for the same quarter in 2020/21 and 2019/20. A target has not been set while the National Business Gateway service undergoes significant change.

Edinburgh's economy recovers from recession and supports businesses to thrive KPI **Current Target** Visual RAG Comments Previous •••• 2021/22 target Spend via SMEs Percentage of Annual figure. Procurement Spend via SMEs **Annual** 50.0% 52.0% The % of Procurement Spend via SMEs will only be available 50% fig at end of financial year (April 22) 2021/22 2019/20 2020/21 **2**020/21 2019/20 ••••• Target 21/22 Monthly figure. Percentage of 60% Aug-21 After a dip in June 2021, the percentage of procurement 46.2% 47.1% 50.0% Procurement spend in 40% spend in EH postcode sits just below the target set for EH postcode 20% 2021/22. bo 100 mg mg mg bo 00 00 tog 000 reg 600 100 Investment in Annual figure. **Annual** supporting the arts and New Metric: Total spend figure will only available at end of £5.6M £5.6M cultural sector in the fig financial year (April 22) city



On track to deliver o	our	2030 ne	t ze	ero targe	t			
КРІ		Previous		Current	Target	Visual		Comments
Annual Council internal floor area agreed to undergo low energy retrofit works	2020-21	0	2021-22	Annual fig	0m2			Annual figure. New metric. This year the focus is on developing plans to progress this project and so the target for 2021/22 is 0, cumulative target will be available in year 2 & 3 reporting.
Number of traffic related Air Quality Management Areas	2020-21	6	2021-22	Annual fig	6	AQMAs 2021/22 target 8 6 4 2 0 2018/19 2019/20 2020/21		Annual figure. The latest data for our Air Quality Management Areas shows concentrations of pollutants at most locations are decreasing. Longer term target to reduce to 0 by 2030.
Percentage of homes that meet EESSH 2	2020-21	Not Applic	2021-22	Not Applic				New standard being implemented (nationally) during 2021. Data available following first statutory return completions - submission date May 22

Citizens are more e	nga	aged and	en	npowere	d			
KPI		Previous		Current	Target	Visual	RAC	Comments
Percentage of Consultation Advisory Panel (CAP) approved consultations with 'you said, we did' published within three months of closing date	2020-21	Not Applic	2021-22	Not Avail	100%		•	New Consultation policy launched in August 2021. Data for measure not available until December 2021.
Percentage of annual discretionary budget allocated through participatory budgeting	2020-21	0.0%	Estimated 21/22 fig	0.32		0.10% 0.08% 0.06% 0.04% 0.02% 0.00% 2018/19 2019/20 2020/21		Annual figure (available at end of financial year - April 22). Details of the progress being made in implementing Participatory Budgeting can be found in a report that went to Finance and Resource Committee in October 2021. Estimated 2021/22 figure is currently 0.32% and work continues to progress.
Percentage of respondents who believe that climate change is an immediate and urgent problem	2018-19	72%	2019-20	Annual fig	65%	Percentage of respondents 100% 80% 60% 40% 20% 0% 2018/19 2019/20 2020/21		Annual figure (from Scottish Household Survey). Data from Scottish Household Survey for 2020 still to be published. Previous figures show a higher proportion of respondents in Edinburgh (72%) believe climate change is an immediate and urgent problem compared to the national figure (65%).
Edinburgh Talks Climate engagement levels	2020-21	Not Applic	2021-22	Annual fig				Annual figure. New Metric: Data collection in progress. We have been engaging with citizens on our draft Climate Strategy throughout our Climate Talk online forum during 2021.

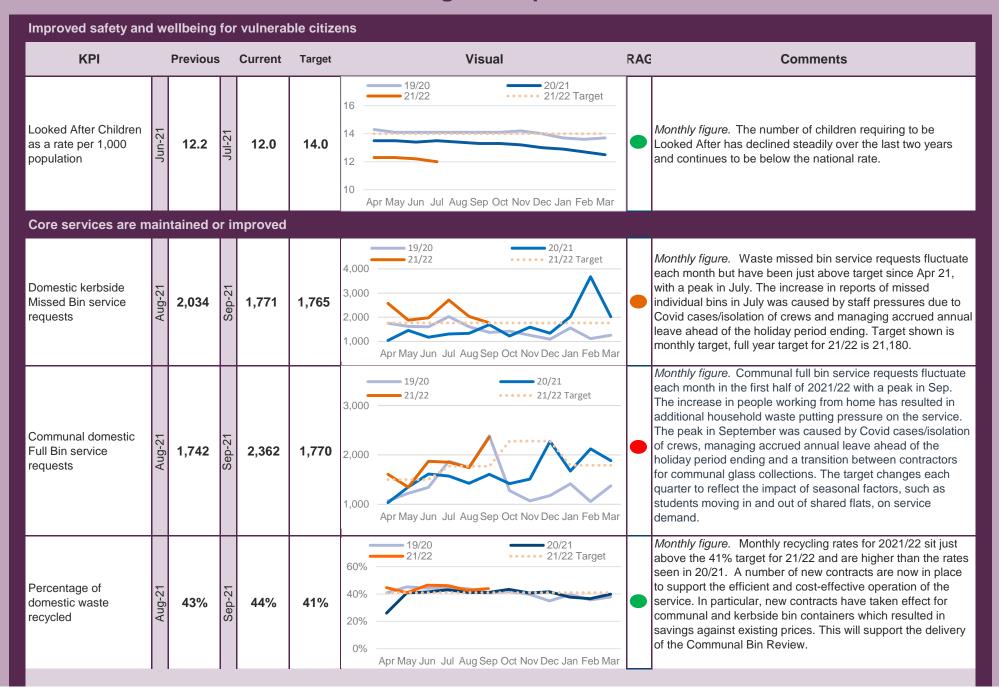
Develop key strateg	ic sites and	d pr	ojects to	meet the	e needs of a diverse and growing city		
КРІ	Previous	6	Current	Target	Visual	RAG	Comments
Formal adoption of City Plan	Not Applicable	one off		Aug-22	Milestone	0	On 29 September 2021 the Planning Committee approved the Proposed City Plan 2030 to be published for its Representation stage. The Representation period of six weeks allows for everyone to make their views known and will be reported back to the Planning Committee along with advice on whether or not any aspect of the Plan should be changed as a result. and it will now move into the statutory representation period (starting 7 Nov)
Outline business case for the new Bio Quarter health innovation district agreed	Not Applicable	one off		Sep-21	Milestone	✓	Business case approved at Policy & Sustainability in October 2021
Outline business case for the West Edinburgh Active Travel and Public Transport infrastructure agreed	Not Applicable	one off		Sep-21	Milestone	0	This project is part of the City Region Deal. The project team (comprising Edinburgh Council, West Lothian Council and Transport Scotland) are currently reviewing the draft West Edinburgh Transport Improvements Programme (WETIP) Preliminary Options Report. Once agreed, this will inform the programme going forward and the Outline Business Case is now expected to be published in Q2 2022.
Completion of Tram line to Newhaven	Not Applicable	one off		Jun-23	Milestone	0	Although the project has faced significant challenges due to Covid, construction continues to progress and the project is still on track to deliver Trams to Newhaven

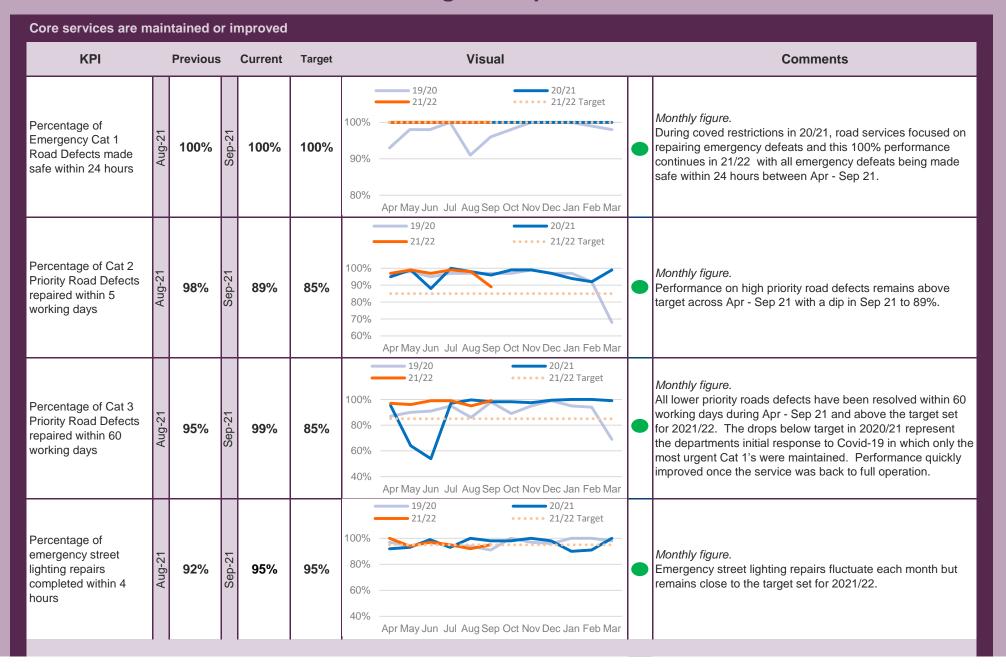
The city has a well-o	con	nected a	and	sustaina	able trans	sport and active travel network		
KPI		Previous	;	Current	Target	Visual	RAG	Comments
Roads annual capital and revenue investment	2020-21	£21.34m	2021-22	Annual fig	58.68 m	10 2018/19 2019/20 2020/21		Annual figure. Total spend figure will only available at end of financial year (April 22)
Proportion of people travelling to work by active and sustainable means	2018/19	70%	2020/21	Not Avail				City Mobility Plan and implementation plan was approved by Transport and Environment Committee in Feb 21. As part of the implementation, projections and target are in the process of being finalised for this area.
Proportion of people travelling to work by foot and bike for journeys up to 2 miles	2018/19	55%	2020/21	Not Avail				City Mobility Plan and implementation plan was approved by Transport and Environment Committee in Feb 21. As part of the implementation, projections and target are in the process of being finalised for this area.
Proportion of trips to school by active and sustainable modes	2018/19	69%	2020/21	Not Avail				City Mobility Plan and implementation plan was approved by Transport and Environment Committee in Feb 21. As part of the implementation, projections and target are in the process of being finalised for this area.

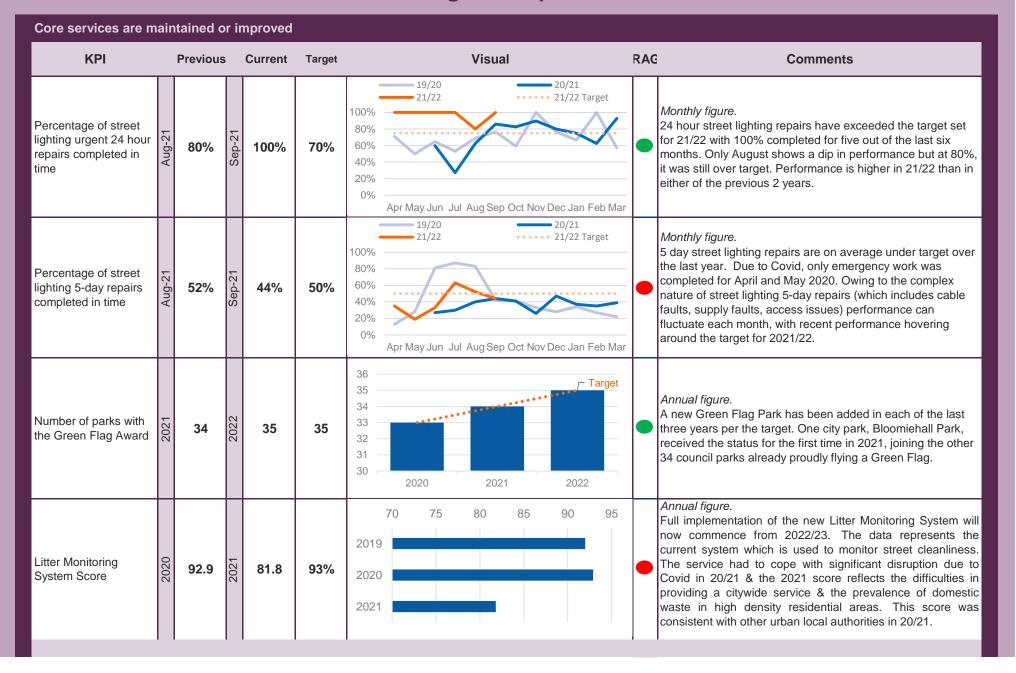
The city has a well-connected and sustainable transport and active travel network										
KPI		Previous	;	Current	Target	Visual	RAG	Comments		
Number of multimodal interchanges				50 inter- changes served by 2 or more modes				City Mobility Plan and implementation plan was approved by Transport and Environment Committee in Feb 21. Longer term target to increase number of interchanges by 2030.		
Tram passengers	2020	2.251 million	2021	Annual fig		Total No. of Tram passengers 8,000,000 6,000,000 4,000,000 2,000,000 0 2019 2020 2021		Annual figure. Tram passenger numbers decreases significantly in 2020 as a result of Covid.		
Implementation of the Workplace Parking Levy	Not Applicable		one off		tbc	Milestone	O	A response has been submitted in relation to the Scottish Government's Consultation on the Regulations and Guidance for introducing Workplace Parking Licensing in June 2021. This consultation will help in the development of the scheme and set out the requirements for introducing it.		

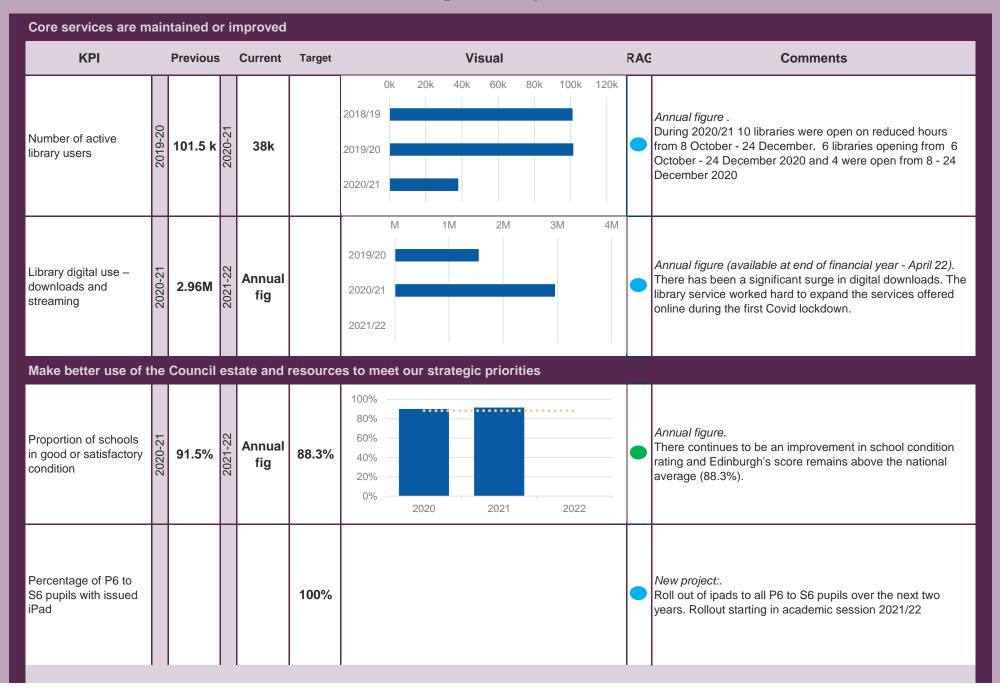
People can access the support they need in the place they live and work											
KPI	Previous			Current	t Target Visual R		RAC	Comments			
20 Minute neighbourhood strategy finalised	Not Applicable		one off		Jun-21		✓	20 minute neighbourhood strategy agreed at Policy and Sustainability Committee in June 2021. Progress update on 20 minute neighbourhood in separate report to Policy and Sustainability Committee in Nov 21.			
South West Pilot action plan finalised	Not Applicable		one off		Nov-21		O	Work to develop the South West Pilot action plan is underway. Progress update on 20 minute neighbourhood in separate report to Policy and Sustainability Committee in Nov 21.			
19 community hubs across the city by 2030		Not Applic		Annua I fig	1			Annual figure (available at end of financial year - April 22). Action plan needs approval before South West pilot community hub can be put in place. Longer term target of 19 community hubs by 2030. Progress update on 20 minute neighbourhood in separate report to Policy and Sustainability Committee in Nov 21.			
Improved safety and	Improved safety and wellbeing for vulnerable citizens										
Children on the Child Protection Register as a rate per 1,000 population	Jun-21	1.1	Jul-21	1.2	2.9	20/21 21/22 Target 2 21/22 Target 2 21/22 Target 2 21/22 Target		Monthly figure. The number requiring formal registration is stable in the first four months of 21/22 and is at a similar level to 20/21 figures and continues to be well below the national average.			

Improved safety and	d w	ellbeing	for	· vulneral	RAG			
KPI		Previous	6	Current	Target	Visual		Comments
Conversion rate between Adult Protection Contacts and 'Duty to Enquire' carried out	Jul-21	73%	Aug-21	69%	70.0%	19/20 20/21 21/22 21/22 Target 90% 70% 50% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar	•	Monthly figure. figures continue to fluctuate during 2021/22 and remain at a similar level from Sep 2020 onwards. A review of recording practice is in progress and performance is expected to remain stable until new process in place.
Adult protection investigations started per 100,000 adults in population	2020-21	116	2021-22	Annual fig	118	140 120 National rate 19/20 80 60 40 20 2019/20 2020/21 2021/22		Annual figure (available at end of financial year - April 22). The number of adult protection investigations increased between 2019/20 and 2020/21 and approached the national average (2019/20). Whilst there is no specific target, the national rate is used to provide context to the ongoing level.
Number of situations affected by domestic abuse where support was offered through new delivery model								New metric: Planning for new Domestic Abuse Local Actions Group is progressing with the group expected to be operational by the end of 2021/22. Data will be captured and reported on once this group is up and running.
Percentage of community justice orders successfully completed	Jul-21	73	Aug-21	73	65	19/20 20/21 21/22 21/22 Target 100% 75% 50% 25% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar	•	Monthly figure. Community Justice Orders completed have exceeded target every month over the last year.









Make better use of the Council estate and resources to meet our strategic priorities										
KPI		Previous	evious Current		Target	Visual		Comments		
Customer Hub satisfaction	Jul-21	63%	Aug-21	58%	75%	19/20 20/21 21/22 21/22 Target 100% 80% 60% 40% 20% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		Period saw a low volume of surveys being completed as a % of overall contact. Work is ongoing to develop a more comprehensive data set. During this period the Contact team was required to support a range of non-standard, Covid related support services, including thousands of outbound welfare calls. This was delivered by the existing team with some impact on non Covid related or services temporarily identified as lower priority. All feedback continues to be analysed to help shape future improvement plans.		
Council's projected Revenue outturn	Jun-21	100%	Sep-21	100%	100%	19/20 20/21 105% 21/22 21/22 Target 103% 100% 98% 95% Q1 Q2 Q3 Q4		Quarterly figure. Projected outturn is monitored and reported to Finance and Resources Committee regularly. Finalised annual figure will only available at end of financial year (April 22)		
Sickness absence	Aug-21	4.6%	Sep-21	4.7%	4.0%	19/20 20/21 10% 21/22 21/22 Target 8% 6% 4% 2% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		Monthly figure (rolling 12 month average). Sickness is gradually rising since Apr 21 and remains above the 4% target. However this is below sickness levels reported seen in 2019/20 before Covid. This figure does not include Covid absences.		
Council gender pay gap	2019	3.8%	2020	3.0%	< 3.4%	5% 4% 3% 2% 1% 0% 2019 2020 2021	•	Annual figure (LGBF dataset). Latest LGBF data shows a reduced Gender Pay gap of 3.0% for 2019/20 which is lower than the Scottish average (3.4%). A more detailed report on Gender Pay Gap was reported to P&S Committee in Oct 21.		

Make better use of the Council estate and resources to meet our strategic priorities										
KPI		Previous	;	Current	Target	Visual	RA	G Comments		
Progress against delivery of Council's current year's approved budget savings	Jun-21	89%	Sep-21	89%	90%	19/20 20/21 100% 21/22 21/22 Target 90% 80% Q1 Q2 Q3 Q4		Quarterly figure. Progress on delivering approved savings currently sits just under 90% which is a higher proportion than seen in either of the two previous years. Progress on delivering approved savings is monitored on a quarterly basis. Finalised annual figure will only be available at end of financial year (April 22)		
Percentage of invoices paid within 30 days	Jun-21	97.2%	Aug-21	95.1%	95.0%	19/20 20/21 21/22 Target 100% 95% 90% 85% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		Monthly figure. Percentage of invoices paid within 30 days remains above the 2021/22 target of 95% and is higher than the two previous years performance.		
Proportion of Council Tax collected	Jul-21	52.1%	Aug-21	53.0%	94.5%	19/20 20/21 21/22 21/22 Target 100% 80% 60% 40% 20% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		Monthly cumulative figure. The proportion of Council Tax collected increases each month and is in line with previous years collection rates. The proportion of Council Tax collected is a cumulative indicator and progress so far is on track to meet end of financial year target.		
Proportion of Business Rates collected	Aug-21	26.5%	Sep-21	36.8%	91.0%	19/20 20/21 21/22 21/22 Target 100% 80% 60% 40% 20% 0% Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar		Monthly cumulative figure. The proportion of Business Rates collected increases each month and is above the collection rate for 20/21 but below the collection rate for 19/20. The proportion of Business Rates collected is a cumulative indicator and progress so far is on track to meet end of financial year target.		

