

SCP	Grade	Grade	Annual	Hourly	SCP	Grade	Grade	Annual	Hourly	SCP	Grade	Grade	Annual	Hourly		
125		12	£86,016	£45.79	83	9		£46,098	£24.54	41	5		£25,041	£13.33		
124		12	£84,776	£45.13	82	9	8	£45,385	£24.16	40	5		£24,984	£13.30		
123		12	£83,499	£44.45	81		8	£44,746	£23.82	39	5		£24,646	£13.12		
122		12	£82,297	£43.81	80		8	£44,088	£23.47	38	5		£24,327	£12.95		
121		12	£81,113	£43.18	79		8	£43,431	£23.12	37	5		£23,989	£12.77		
120		12	£79,911	£42.54	78		8	£42,811	£22.79	36	5		£23,632	£12.58		
119		12	£78,728	£41.91	77		8	£42,116	£22.42	35	5		£23,331	£12.42		
118	11	12	£77,619	£41.32	76		8	£41,515	£22.10	34	5		£22,956	£12.22		
117	11	12	£76,417	£40.68	75		8	£40,933	£21.79	33		4	£22,655	£12.06		
116	11		£75,328	£40.10	74		8	£40,313	£21.46	32		4	£22,260	£11.85		
115	11		£74,238	£39.52	73		8	£39,712	£21.14	31		4	£22,035	£11.73		
114	11		£73,111	£38.92	72		8	£39,486	£21.02	30		4	£21,716	£11.56		
113	11		£72,003	£38.33	71		8	£38,904	£20.71	29		4	£21,396	£11.39		
112	11		£70,932	£37.76	70	7	8	£38,340	£20.41	28		4	£21,096	£11.23		
111	11		£69,918	£37.22	69	7		£37,777	£20.11	27		4	£20,814	£11.08		
110	11		£68,866	£36.66	68	7		£37,251	£19.83	26		4	£20,532	£10.93		
109	11		£67,851	£36.12	67	7		£36,706	£19.54	25		4	£20,251	£10.78		
108	11		£66,893	£35.61	66	7		£36,124	£19.23	24	3		£19,969	£10.63		
107	11		£65,898	£35.08	65	7		£35,635	£18.97	23	3		£19,687	£10.48		
106	11	10	£64,902	£34.55	64	7		£35,091	£18.68	22		2	£19,424	£10.34		
105		10	£63,888	£34.01	63	7		£34,640	£18.44	21		2	£19,123	£10.18		
104		10	£62,986	£33.53	62	7		£34,039	£18.12	20	1		£18,860	£10.04		
103		10	£61,990	£33.00	61	7		£33,625	£17.90	19	1		£18,616	£9.91		
102		10	£61,107	£32.53	60	7		£33,099	£17.62	Scottish Local Government Living Wage			£18,372	£9.78		
101		10	£60,225	£32.06	59	7		£32,630	£17.37							
100		10	£59,285	£31.56	58	7	6	£32,123	£17.10	<div style="border: 1px solid black; padding: 10px; text-align: center;"> <p>Development Zone</p> <p>Contribution Zone</p> <p>Pay and grading structure at April 2021 (includes Pay award 21/22, which is effective from 1 Jan 2021)</p> </div>						
99		10	£58,496	£31.14	57		6	£31,653	£16.85							
98		10	£57,557	£30.64	56		6	£31,202	£16.61							
97		10	£56,768	£30.22	55		6	£30,714	£16.35							
96		10	£55,904	£29.76	54		6	£30,300	£16.13							
95		10	£55,078	£29.32	53		6	£29,831	£15.88							
94	9	10	£54,326	£28.92	52		6	£29,417	£15.66							
93	9		£53,481	£28.47	51		6	£28,967	£15.42							
92	9		£52,711	£28.06	50		6	£28,572	£15.21							
91	9		£51,903	£27.63	49		6	£28,159	£14.99							
90	9		£51,114	£27.21	48		6	£27,746	£14.77							
89	9		£50,419	£26.84	47		6	£27,332	£14.55							
88	9		£49,668	£26.44	46	5	6	£26,919	£14.33							
87	9		£48,879	£26.02	45	5		£26,562	£14.14							
86	9		£48,165	£25.64	44	5		£26,168	£13.93							
85	9		£47,488	£25.28	43	5		£25,830	£13.75							
84	9		£46,812	£24.92	42	5		£25,341	£13.49							

