

CHANGE STRATEGY: IIA

CP87 – Reduction in Learning and Development Budget

High Relevance	Yes/no
The proposal has consequences for or affects people	No
The proposal has potential to make a significant impact on equality even when this only affects a relatively small number of people	No
The proposal has the potential to make a significant impact on the economy and the delivery of economic outcomes	No
The proposal is likely to have a significant environmental impact	No
Low Relevance	
The proposal has little relevance to equality	Yes
The proposal has negligible impact on the economy	Yes
The proposal has no/minimal impact on the environment	Yes
If you have identified low relevance please give a brief statement of your reasoning and report this to your Head of Service. Please then attach this paragraph to the section in the relevant management or committee report where Impact on Equality is considered.	

The saving proposal involves the reduction in the non- pay corporate learning and development budget which has historically been underspent from one year to the next.

There will be no detrimental impact upon the Council's operations, staffing or service users as a result of this reduction and the provision of learning and development for Council employees will continue to be delivered with an absolute focus on core/essential training, CPD professional requirements and support for vocational qualifications for frontline staff.

Dr Stephen Moir

Executive Director of Resources

30 January 2019