

REPORT ON LICENSING BOARD'S DUTIES UNDER THE EQUALITY ACT 2010

Appendix

The City of Edinburgh Licensing Board's Equality, Diversity and Rights Outcomes

Outcome	Protected Characteristic/General Duty	Output	Measurement
Board better understands the diversity of needs of all of the City of Edinburgh Councils Communities	All Eliminate discrimination etc. Advance equality of opportunity Foster good relations Right to life Right to health Right to participation, influence and voice	Programme of E,D & R training Partnership Arrangements Consultation and engagement with affected groups during decision making processes	Number of elected members attending training Board Minutes Minutes from Licensing Forum Number of consultations carried out using CEC Framework Coordination of IIAs and framework to follow up on recommendations
Communities and Licence Holders better understand the needs of the City's diverse communities and are encouraged to remove barriers to accessing or using licensed premises	All Eliminate discrimination etc. Advance equality of opportunity Foster good relations Right to life Right to health Right to participation	Robust Complaints handling process Licensing Standard Officers ongoing engagement with Licence holders Accessible premises and facilities	Number of complaints in which discrimination identified along with reports of actions taken Awareness sessions delivered Web based accessibility information % of accessible premises

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<p>Members of the public and applicants are able to access information and attend meetings without difficulty</p>	<p>Age Disability Race Religion</p>	<p>Work with individuals and agencies to design out barriers to full participation and engagement</p>	<p>Requests for materials in other forms Assess use of alternative venues for Board meetings</p>
<p>Contribute to improving the quality of life for people across all protected characteristics through reduction in alcohol related harm. Including hate crime and gender based violence</p>	<p>Age Disability Gender reassignment Gender Race Religion Sexual Orientation Advance equality of opportunity Eliminate discrimination etc. Fostering good relations Right to life Right to health Right to physical security Right to individual, family and social life</p>	<p>Continue to work in partnership with Police Scotland, Council, Community and Voluntary agencies, towards reducing alcohol related harm including hate crime and gender based violence</p>	<p>Number of applications refused Number of premises licences reviewed Number of personal licences reviewed Promote awareness of Police/Council/Community initiatives related to reducing alcohol related harm including hate crime and gender based violence</p>