



# City of Edinburgh Council

## Record of Equality and Rights Impact Assessment

### Part 1: Background and Information

#### (a) Background Details

Please list ERIA background details:

**ERIA Title and Summary Description: To adopt the Scotland Excel framework and NHS Supply Chain Agreement for the Purchase of Telecare equipment**

Service Area	Division	Head of Service	Service Area Reference No.
H&SC	Older People	Monica Boyle	HSC46

#### (b) What is being impact assessed?

Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

Policies and Services	Date ERIA commenced
To adopt the Scotland Excel framework and the NHS supply chain Framework Agreement for the Purchase of Telecare equipment from 1st January 2015 – Dec 31st 2016 (with an option to extend for up to a total of 24 months until 31 December 2018)	14 January 2014

#### (c) ERIA Team

Please list all ERIA Team Members:

Name	Organisation / Service Area
Heather Laing	H&SC Older People and Disability Services
Shenaz Bahadur	H&SC WPD

## Part 2: Evidence and Impact Assessment

### (a) Evidence Base

Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at [part 3a](#). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
Involvement with Scotland Excel and 31 partner Local Authorities in setting up the new framework	
Experience of previous Scotland Excel Framework agreement for purchasing Telecare equipment which ended on 31st December 2014	

### (b) Rights Impact Assessment – Summary

Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

- ☒ Life
- ☒ Health
- ☒ Physical security
- ☐ Legal security
- ☐ Education and learning
- ☐ Standard of living
- ☐ Productive and valued activities
- ☒ Individual, family and social life
- ☐ Identity, expression and respect
- ☐ Participation, influence and voice

Please indicate alongside each identified enhancement or infringement the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Summary of Enhancements of Rights
Purchasing from the framework agreements ensures that CEC can purchase at the same rate as all other LA's across Scotland, ensuring a fair and equitable price for Telecare equipment. It also give flexibility to purchase from a selection of providers enabling the service to tailoring equipment to the individuals needs
Summary of Infringement of Rights
Can these infringements be justified? Are they proportional?
None

### (c) Equality Impact Assessment – Summary

Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

- ☒ Age
- ☒ Disability
- ☒ Gender identity

- ☒ Marriage / civil partnership
- ☐ Pregnancy / maternity
- ☒ Race
- ☒ Religion / belief
- ☒ Sex
- ☒ Sexual orientation

1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

<b>Positive Impacts</b>
Provide equal access to all service users
<b>Negative Impacts</b>
None

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

<b>Positive Impacts</b>
Supports access to service without discrimination
<b>Negative Impacts</b>
None

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

<b>Positive Impacts</b>
Undertaking equality and rights impact assessment is intended to ensure that any negative impacts for protected characteristic groups set by the Equality Act 2010 are reduced. It also ensures that the Equality Act 2010 public sector equality duty is met with regard to (i) eliminating unlawful discrimination, victimisation and harassment; (ii) advancing equality of opportunity and (iii) fostering good relations, and that any infringements on human and children's rights are minimised.
<b>Negative Impacts</b>
None

## Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

### (a) Evidence Gaps

Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
None	

### (b) Recommendations

Please record SMART recommendations to

- (i) eliminate unlawful practice or infringements of absolute rights;
- (ii) justify identified infringements of rights; or
- (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name)	Timescale
Continuation of Scotland Excel framework and acceptance of NHS SupplyChain Agreement for the purchase of Telecare equipment	Heather Laing	2015 - 2018

### (c) Sign Off

I, the undersigned, am content that:

- (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base;
- (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights;
- (iii) the ERIA recommendations are proportionate and will be delivered;
- (iv) the results of the ERIA process have informed officer or member decision making;
- (v) that the record of ERIA has been published on the Council's website / intranet, or
- (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
19/1/15	Monica Boyle Manager Older People and Disability Services	ii, v