

Photo by kind permission of Matt Stuart















Child outcomes found to be worse in more unequal societies In rich countries In US states - Infant mortality - Infant mortality - Low birth weight - Low birth weight - Overweight - Overweight - Maths & literacy - Maths & literacy scores scores - Teenage births - Teenage pregnancy - Child Conflict & - Mental health Bullying problems - Social mobility - Juvenile homicides

- UNICEF Index of Child Wellbeing
- High School drop outs



































Alan Bennett, Untold Stories, Faber/Profile, 2005

"(My parents) put...down...most of their imagined shortcomings to their not having been educated, education (was) to them a passport to everything they lacked: selfconfidence, social ease and above all the ability to be like other people.

Put simply and as they themselves would have put it, both my parents were shy, a shortcoming they thought of as an affliction while at the same time enshrining it as a virtue. I assured them, falsely, that everybody felt much as they did but that social ease was something that could and should be faked.

'Well, you can do that,' Dad would say, 'you've been educated,' adding how often he felt he had nothing to contribute. 'I'm boring, I think. I can't understand why anybody likes us. I wonder sometimes whether they do, really.'











Inequality increases conspicuous consumption and consumerism People in more unequal areas of the USA are more likely to buy high status cars Data from Google searches shows that

 Data from Google searches shows that people in more unequal US states and more unequal countries are more likely to search for status goods









Economic democracy:-

- "turns companies from being pieces of property into communities"
- · reduces pay ratios within companies
- · transforms the experience of work
- · redistributes wealth & reduces unearned income
- improves productivity
- makes companies more environmentally & socially responsible

Boards can include employee, community and consumer representatives



The Effects of Income inequality

EVIDENCE OF CAUSALITY

Pickett KE, Wilkinson RG. Income inequality and health: a causal review. Social Science & Medicine 2015;128: 316-26

THEORY & PSYCHOSOCIAL PROCESSES

Wilkinson RG, Pickett KE. The enemy between us: The psychological and social costs of inequality. *European Journal of Social Psychology*, 2017; 47, 11-24. http://dx.doi.org/10.1002/ejsp.2275

CREATING THE SOCIETY WE WANT

Wilkinson RG, Pickett KE. A Convenient Truth: A Better Society for Us and the Planet. Fabian Society, London 2014. http://www.fabians.org.uk/publications/a-convenienttruth/