

South West Locality Committee

10.00am, Thursday 29 November 2018

Presentation – South West Locality Improvement Plan – Employability

Item number 7.2

Report number

Executive/routine

Wards

Council Commitments

Executive Summary

This presentation provides an update on the Employability workstream of the South West Locality Improvement Plan.

Recommendations

The South West Locality Committee is requested to note the presentation.

South West – Employability

Learning and career opportunities may not always be available within the locality, so it is important that residents have the, knowledge and aspirations to access sustainable employment support. We also need to address digital technologies that are rapidly changing the world of work, creating both new opportunities and barriers for jobseekers.

Partners include: The City of Edinburgh Council, Skills Development Scotland, Department for Work and Pensions Jobcentre Plus, NHS Lothian, South West high schools and libraries, employability providers, Edinburgh College and universities, Volunteer Centre and third sector representative from South West and Pentlands Voluntary Sector Forum, Joined up for Jobs network.

Priority	Action	Measures	Timescale	Status
Improved quality, level and continued participation of all young people in education, employment or training	A1 Every school leaver has the relevant information and support	Clear routes planned out for every school leaver – development of online resource.	Underway	BEHIND SCHEDULE
	A4 Young people are supported in developing their career management skills. <i>All providers use same CMS language</i>	Training providers using same CMS language. More sustained positive destinations.	Training is ongoing	ON TRACK
Local residents are aware of and are supported to access local vacancies and opportunities further afield	B2 Community benefits clauses are included and delivered in all public procurements and city-wide developments to offer local opportunities.	New CB software used to improve local employer engagement and access to opportunities.	Underway	ON TRACK
	B4 Local and Citywide employers are more involved in careers events and there are more opportunities for jobseekers to link to employers with vacancies.	More locality wide and small area based opportunities events. Residents supported into work/training.	Planned events in each small area annually. Ongoing complete.	ON TRACK

Priority	Action	Measures	Timescale	Status
Improved general economic health of the locality	C1 Local businesses are supported through Business Gateway to enable them to grow and invest locally.	Stats on small businesses sustained in the locality. Training offered to encourage start-ups	Complete September 2018 Due by April 2019	ON TRACK
	C3 Working families have access to good quality affordable childcare to help sustain employment and improve choices.	Subsidised Childcare contracts issued Early years online information updated	March 2019 Underway	ON TRACK
Improved support around the individual, ensuring that services are accessible, appropriate and holistic	D1 A 'no wrong door' approach is offered across employability, housing, health and other support areas through ongoing network development and online resources.	JUIP/ Housing/ frontline staff training planned Health/ Employability networking events	January 2019	ON TRACK
	D2 Local people are involved in gathering feedback on current services and co-producing and making decisions on how future funding is allocated.	Participatory Budgeting voting event attracted 127 people who voted to spend £10k on funding 5 projects.	Complete	ON TRACK
SMALL AREAS	Oxgangs: Careers and Opportunities event held in Pentland Community Centre (12/09/18) Planned for other small areas annually.	Almost 60 local people attended. 20 organisations attended – employers, training providers, welfare advice.	Complete	ON TRACK
	Dalry/Fountainbridge & Oxgangs: Employability, Lifelong Learning and in work support mapping of provision in both areas.	Information leaflet to be produced and delivered for each area.	Underway	ON TRACK
	Wester Hailes & Broomhouse/ Saughton: South West Allocations Group to be reformed to engage with every school leavers not in a positive destination.	Key partners led by SDS involved in drawing up an information sharing agreement – GDPR issues	Underway	BEHIND SCHEDULE