

Special Sub-Committee on Social Work Standards – Appointment of Independent Convener

City of Edinburgh Council

29 April 2004

Purpose of report

- 1 To make recommendations on the process for appointing an independent Convener of the Special Sub-Committee on Social Work Standards.

Main report

- 2 On 18 March 2004, the Council approved proposals for the establishment of a special Sub-Committee of the Executive on Social Work Standards including its remit and membership. This report makes proposals for the appointment of an independent Convener.
- 3 Best practice for the appointment of an independent Convener would be served by following the same procedures prescribed for the appointment of Council staff. This will secure:
 - open competition
 - selection based on merit
 - equal opportunities.
- 4 The process should be overseen by the Recruitment Committee. The Committee should approve a job description, a person specification and draft advertisement. The duration of the appointment and remuneration, if any, should also be decided. The Committee, with advice from personnel professionals, would then shortlist and interview candidates and make a recommendation to the Council.
- 5 It suggested that the membership of the Recruitment Committee for this purpose should be:
Leader or nominee
Deputy Leader or nominee
Executive Member for Human and Corporate Resources or nominee
Executive Member for Health and Social Work or nominee
Leader of Scottish Liberal Democrat Group or nominee
Leader of Conservative Group or nominee.

Otherwise, all the procedures and practices previously adopted for the Recruitment Committee should apply.

Recommendations

- 6 To approve the process to recruit an independent Convener, as set out in paragraphs 4 and 5 above.



Jim Inch
Director of Corporate Services

21/04/20

Appendices	None
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Wards affected	City wide
Background Papers	None