

Involving Our People. Improving Performance.

Feedback & Evaluation

Summary of 5 Local Events To Date



Pride in Our People



Check out our launch video on Youtube – just click the Edinburgh logo in the middle of the screen

The Programme



Hosted by the Council Management Team, Council Leader and Deputy Council Leader, Pride In Our People (PIOP) is one of a variety of ways in which the leadership team engage with,

inform and involve staff in:

- the changes which affect the Organisation
- the strategic direction & 'big ticket' issues the organisation faces
- generating ideas for increased levels of engagement , involvement & efficiency

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Local Events Post Leadership Launch

Some stats 2013-14

Attendance and Responses to event evaluation

	<u>Attendance</u>	<u>Responses</u>
Leith	138	76
East	86	64
Central	70	41
South	87	66
West	66	49
	447	296



Q. Do you know what PIOP is all about?

	<u>Yes</u>	<u>No</u>
Leith	74	2
East	63	1
Central	41	0
South	63	3
West	48	1
	289 (98%)	7 (2%)

Q. How would you rate the event?

	<u>Poor</u>	<u>Average</u>	<u>V Good</u>	<u>Excellent</u>
Leith (76)	0	23	44	9
East (64)	1	21	38	4
Central (41)	0	13	22	6
South (66)	1	13	38	14
West (49)	0	7	38	4
	2 (1%)	77 (26%)	180 (61%)	37 (12%)

Attendees evaluation summary

What was most valued?

- Breakouts
- Networking Opportunity across the Services
- Presentations from the CMT
- Video
- Meeting / Seeing Leadership Team



Attendees evaluation summary



To improve?

Engage with own Director – acted upon

Directors now facilitate discussions in breakouts

More time in breakouts – acted upon

Breakout time increased

1hr at start too long – acted upon

Cut back from 60 minutes to 40 minutes



To improve? Contd....



Communication and cascade process from manager – for review

Make breakouts service specific – for review

**Clarity on what happens with the breakout responses –
consolidation of ‘you said we did’ themed responses under way**

Next Steps

- **Final PIOP 2013-14 local event : 14/2 – NORTH**
- **Themes consolidation / ‘You Said We Did’ : March 14**
- **Leadership Launch event for 2014-15 : April 2014**
- **Cascade and ‘local’, visible engagement sessions throughout 2014-15**



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My quick links

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Sue Bruce - Pride in our People

Chief Executive

Sue Bruce introduces the Waverley Court session. She explains the purpose of the event and thanks everyone for their continued hard work. She talks about the challenges ahead and how we need to change to meet the needs and inspirations of people who live, visit, work and study across the city.



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Andrew Burns - Pride in our People

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Check out the ORB for full information including event videos with key messages from the leadership team

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